

HELLA Annual General Meeting 2019

Documents regarding agenda item 8



Elections to the Supervisory Board: Curricula vitae of the candidates nominated for the Supervisory Board

Dr. Dietrich Hueck

Born 1962

Studies in law (doctorate - Dr. iur.) in Munich, Freiburg, Geneva and Austin, Texas, United States (M.C.J.)

Since 1991 Lawyer

1992 – 1998 Case Leader at The Boston Consulting Group, Munich, Germany

1998 – 2016 Founder and managing shareholder (*geschäftsführender
Gesellschafter*) at zeros+ones GmbH

2003 –
September 2013 Member of the Shareholder Committee of
Hella KGaA Hueck & Co.

2016 – Juni 2019 Founder and managing shareholder (*geschäftsführender
Gesellschafter*) at diva-e Digital Value Excellence GmbH

Since Juli 2019 Shareholder and freelance advisor of diva-e Platforms GmbH

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

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Stephanie Hueck

Born 1954

Studies in business administration (*Dipl.-Kffr.*)

Studies in English, French and Spanish languages, interpreter and translator

Positions at Henrichs & Partner, Hueck Consult as well as at Gerhardi & Cie

2013 – 2017 Managing shareholder (*geschäftsführende Gesellschafterin*) at
Gerhardi Alutechnik GmbH & Co. KG

Since 2014 Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Member of the advisory board of Messingwerk Plettenberg GmbH & Co. KG

Dr. Tobias Hueck

Born 1984

Studies in law (doctorate - Dr. iur.)

2012 – 2014 Law clerk with stages at, *inter alia*, the law firm of Gleiss Lutz and the
German Federal Ministry of Justice

Since 2015 Lawyer at the law firm of P+P Pöllath + Partners Rechtsanwälte und
Steuerberater mbB

In 2018 Secondment to the law firm of Macfarlanes LLP, London, United
Kingdom

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Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Member of the advisory board of Eduard Hueck GmbH & Co. KG

Klaus Kühn

Born 1952

Studies in mathematics and physics, MBA

- | | |
|-------------|---|
| 1979 – 1981 | IT Systems Engineering at Siemens AG |
| 1981 – 1998 | Head of Corporate Staff as well as Head of Finance at Schering AG |
| 1998 – 2002 | Head of Finance at Bayer AG |
| 2002 – 2010 | Chief Financial Officer (<i>Finanzvorstand</i>) of Bayer AG and other functions within the Bayer Group including supervisory board chairman at Bayer CropSciences AG and Bayer Business Services GmbH |
| Since 2010 | Member of the Shareholder Committee of HELLA GmbH & Co. KGaA |
| Since 2014 | Member of the Supervisory Board of HELLA GmbH & Co. KGaA as well as Chairman of the Supervisory Board's Audit Committee |

Memberships in other statutory supervisory boards:

- Flossbach von Storch AG (Chairman)

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Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

Claudia Owen

Born 1981

Studies in social science

2011 – 2015 Project manager for the Martinu Festtage Basel

Since 2016 Member of the executive board of Dr. Arnold Hueck Stiftung

Since 2016 Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

Charlotte Sötje

Born 1970

Studies in law (Ass. iur.)

1999 – 2007 Managing shareholder (geschäftsführende Gesellschafterin) of
Cato-Catering GmbH, Berlin, Germany

2011 – 2012 Further training to become a mediator

1998 – 2019 Independent lawyer

Since 2012 Independent mediator

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Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

Dr. Thomas B. Paul

Born 1978

Studies in law (*doctorate - Dr. iur.*), economics (*Dipl.-Vw.*) and business administration (*Dipl.-Kfm.*)

2005 – 2008 Research fellow at the Institute for Commercial law of Bonn University
from

Since 2009 Lawyer at Hengeler Mueller Partnerschaft von Rechtsanwälten mbB,
since 2016 as Partner

Since 2018 Lecturer at the Bucerius Law School in Hamburg, Germany

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

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Christoph Thomas

Born 1959

Studies in engineering with focus on architecture

Various positions as architect at architecture firms in Austria and Germany

Since 1993 Independent architect

Since 2014 Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Member the supervisory board and of the advisory board of HUECK FOLIEN GmbH