

# HELLA Annual General Meeting 2019

Documents regarding agenda item 7



## **Elections to the Shareholder Committee: Curricula vitae of the candidates nominated for the Shareholder Committee**

### **Dr. Jürgen Behrend**

Born 1949

Studies in law and economics

1980 – 1987 Management function at Eduard Hueck GmbH & Co. KG

1987 – Managing General Partner of

September 2017 Hella KGaA Hueck & Co.

2003/04 – 2013 Chairman of the Shareholder Committee of  
Hella KGaA Hueck & Co.

Since 2017 Member of the Shareholder Committee of  
HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Chairman of the advisory board of Eduard Hueck GmbH & Co. KG
- Member of the advisory board of Sudhaus GmbH & Co. KG

Other main occupations besides the mandate sought:

- General managing partner of Hueck Industrie Holding KG
- Geschäftsführer der Hella Stiftung GmbH Managing director (*Geschäftsführer*) of Hella Stiftung GmbH

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## Horst Binnig

Born 1959

- |             |   |
|-------------|---|
| 1980 – 1983 | Studies in mechanical engineering and design technology ( <i>Dipl.-Ing.</i> )   |
| 1983 – 1996 | Various positions at KACO Unternehmensgruppe Heilbronn, ultimately as sole managing director ( <i>Alleingeschäftsführer</i> ) of KACO Elektrotechnik Bach GmbH  |
| 1996 – 1999 | Managing director ( <i>Geschäftsführer</i> ) of Hengstler GmbH, Aldingen, Germany   |
| 1999 – 2000 | Head of the central function Corporate Development at Kolbenschmidt Pierburg AG, Neckarsulm, Germany  |
| 2000 – 2012 | Member of the management board ( <i>Vorstandsmitglied</i> ) and since 2001 chairman of the management board ( <i>Vorstandsvorsitzender</i> ) of KS Aluminium-Technologie GmbH, Neckarsulm; since 2010 also chairman of the management board ( <i>Vorsitzender der Geschäftsleitung</i> ) of KS Kolbenschmidt GmbH |
| 2012 – 2013 | Member of the executive board ( <i>Vorstandsmitglied</i> ) of Rheinmetall Automotive AG   |
| Since 2014  | CEO ( <i>Vorstandsvorsitzender</i> ) of Rheinmetall Automotive AG and member of the executive board of Rheinmetall AG   |

Memberships in other statutory supervisory boards:

- Pierburg GmbH\* (Chairman)
- KS Kolbenschmidt GmbH\* (Chairman)
- KS HUAYU AluTech GmbH\* (Deputy Chairman)
- KS Gleitlager GmbH\* (Chairman)
- Pierburg Pump Technology GmbH\* (Chairman)
- Bertrandt AG

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Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Kolbenschmidt Pierburg Shanghai Nonferrous Components Co. Ltd.\* (Chairman of the Board)
- Kolbenschmidt HUAYU Piston Co. Ltd.\* (Vice Chairman of the Board)
- Pierburg HUAYU Pump Technologies Co. Ltd.\* (Vice Chairman of the Board)
- KSPG Holding USA, Inc.\* (Non-Executive Director)
- KSPG (China) Investment Co. Ltd.\* (Chairman of the Board)

*\* Rheinmetall Automotive Group company*

## Samuel Christ

Born 1978

Studies in law in Basel and Lausanne (lic. iur.)

2006 – 2016	Various positions at Jung von Matt/Limmat AG, ultimately as Executive Creative Director and executive board member
2016 – 2019	Executive Creative Director, member of the management and partner at WIRZ Communications, Zurich, Switzerland
Since 2019	Independent communications consultant and Creative Director

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

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## Carl-Peter Forster

Born 1954

Studies in economics and aeronautical engineering

1982 – 1986	Consultant/project leader at McKinsey & Company
1986 – 1996	Various positions at BMW AG's development department, ultimately as model series (project) leader medium series
1996 – 1999	Managing Director of BMW South Africa
1999 – 2000	Head of Global Manufacturing at BMW AG
2001 – 2009	Chairman of the Management Board of Adam Opel AG, since 2006 President and CEO of General Motors Europe and member of GMs Global Automotive Strategy Board
2010 – 2011	Group CEO of Tata Motors, India, including Jaguar Land Rover
Since 2013	Independent management consultant and investor; held various supervisory board and advisory board mandates in the UK, China, Sweden and Germany

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Chemring Plc. (Chairman of the Board)
- IMI Plc. (Non-Executive Director)
- Geely Automotive Holdings\* (Non-Executive Director)
- China Euro Vehicle Technology AB\* (Non-Executive Director)
- Geely Sweden Holdings AB\* (Non-Executive Director)
- Chairman of the advisory board of Friedola Tech GmbH\*

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- Member of the advisory board and of the supervisory board of Lead Equities Small Cap Private Equity
- Gordon Murray Design Ltd. (member of the Board)
- Clear Motion Ltd. (member of the Board)
- Chairman of the advisory board of Kinexon GmbH
- Member of the board of directors of The Mobility House AG
- London Electric Vehicle Company Ltd.\* (Chairman of the Board)

*Mr. Forster intends to lay down his mandates marked with an \* in the 3rd calendar quarter of 2019.*

## **Roland Hammerstein**

Born 1953

Studies in law

Since 1982            Lawyer (*Rechtsanwalt*)

Since 1994            Various managing positions in companies and investments in companies held by family shareholders of HELLA GmbH & Co. KGaA

Since 2004            Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Since 2011            Deputy chairman of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Member of the advisory board of Sudhaus GmbH & Co. KG
- Member of the advisory board of Kunststoffwerk Voerde GmbH & Co. KG
- Member of the advisory board of ELCO GmbH

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- Member of the advisory board of Eduard Hueck GmbH & Co. KG
- Member of the administrative board of CHF Beteiligungs GmbH & Co. KG

Other main occupations besides the mandate sought:

- General partner of Hueck & Röpke GmbH & Co. KG
- Managing director (*Geschäftsführer*) of O.E. Hueck GmbH
- Managing director (*Geschäftsführer*) of Hella Stiftung GmbH
- Managing director (*Geschäftsführer*) of Hueck & Röpke Verwaltungsgesellschaft mbH

## Klaus Kühn

Born 1952

Studies in mathematics and physics, MBA

- |             |   |
|-------------|---|
| 1979 – 1981 | IT Systems Engineering at Siemens AG  |
| 1981 – 1998 | Head of Corporate Staff as well as Head of Finance at Schering AG   |
| 1998 – 2002 | Head of Finance at Bayer AG   |
| 2002 – 2010 | Chief Financial Officer ( <i>Finanzvorstand</i> ) of Bayer AG and other functions within the Bayer Group including supervisory board chairman at Bayer CropSciences AG and Bayer Business Services GmbH |
| Since 2010  | Member of the Shareholder Committee of HELLA GmbH & Co. KGaA  |
| Since 2014  | Member of the Supervisory Board of HELLA GmbH & Co. KGaA as well as Chairman of the Supervisory Board's Audit Committee   |

Memberships in other statutory supervisory boards:

- Flossbach von Storch AG (Chairman)

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Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## **Dr. Matthias Röpke**

Born 1972

Studies in engineering with focus on mechanical engineering (doctorate - Dr. ing.)

Since 2005                Various positions in the MAHLE Group, including in corporate strategy, organizational development, industrialization and operations

2011 – 2014             Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Since 2013              Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

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## Konstantin Thomas

Born 1957

Studies in engineering with focus on mechanical engineering,  
post-graduate business degree

1996 – 2006 CEO of HUECK FOLIEN GmbH & Co. KG

2004-2011 Member of the Shareholder Committee of  
and since 2013 HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- HUECK FOLIEN GmbH (Chairman)

Other main occupations besides the mandate sought:

- Managing director of Hueck Folien Holding GmbH & Co. KG
- Managing director (*Geschäftsführer*) of CHF Beteiligungsgesellschaft mbH & Co. KG
- Managing director of IKRA Immobilien GmbH & Co. KG
- Managing director of CCM Portfolio Reichsstraße GmbH