



Capital Markets Day 2019

Passion for Clean Mobility

Hamm, February 14, 2019

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Capital Markets Day 2019

Passion for Clean Mobility – Hamm, February 14, 2019

TIME		TOPIC	WHO
09:00	30 min	Registration & Welcome	all
09:30	30 min	HELLA Group: Strategic Outlook	Dr. Rolf Breidenbach
10:00	20 min	HELLA Group: Financial Outlook	Bernard Schäferbarthold CFO
10:20	40 min	Q&A-Session	Dr. Rolf Breidenbach / Bernard Schäferbarthold
11:00	45 min	Early Lunch	all
11:45	20 min	Trend Efficiency & Electrification Our Passion for Clean Mobility	Björn Twiehaus Member of the Executive Board Business Division Electronics Product Center Energy Management
12:05	20 min	Trend Efficiency & Electrification HELLA Perspective on China	Frank Petznick Member of the Executive Board Business Division Electronics Electronics China & Global Product Center Automated Driving
12:25	20 min	Trend Efficiency & Electrification Manufacturing Excellence	Gerold Lucas Member of the Executive Board Business Division Electronics Operations
12:45	30 min	Q&A-Session	Björn Twiehaus / Frank Petznick / Gerold Lucas
13:15	15 min	Coffee Break	all
13:30	75 min	Market Places & Plant Tour	all
	15 min	Market Place 1: Voltage Stabilizer / DC/DC Converter	David Küpper
	15 min	Market Place 2: SMD Center	Timo Sommer
	15 min	Market Place 3: Electrical Power Steering	Marian Sprenger
	15 min	Market Place 4: Dual Voltage Battery / Power Pack 48V	Felix Schmauch / Guido Schütte
	15 min	Market Place 5: On Board Charger / BMS	Dr. André Körner / Benjamin Schoening
14:45	30 min	Coffee Break & Farewell	all
15:15	End of C	Capital Markets Day 2019	



The market environment for the global automotive industry is changing fundamentally

Major market developments and implications

CURRENT MARKET CHALLENGES

Worsening economic environment

Slowdown of global economic growth¹ 2019

Forecast as of Jul. 2018



Jan. 2019

- Trade restrictions. e.g. US/China, US/Europe still in discussion
- Political uncertainties. e.g. unsettled Brexit scenario, Italian debt crisis

Flattening industry outlook

Decline of global light vehicle production² FY18/19

> +2.7% Forecast as of Jul. 2018



of Jan. 2019

Significant downturn especially in China FY 18/19

of Jul. 2018



Forecast as of Jan 2019

 Regulatory impacts, e.g. stricter CO₂ and NOx emission targets, ban of combustion engine cars

Transformation of automotive industry

Automotive trends are gaining speed, especially





AUTONOMOUS DRIVING

ELECTRIFICATION

- China as global "frontrunner" for trend acceleration
- Increasing number of new players and partnerships in industry

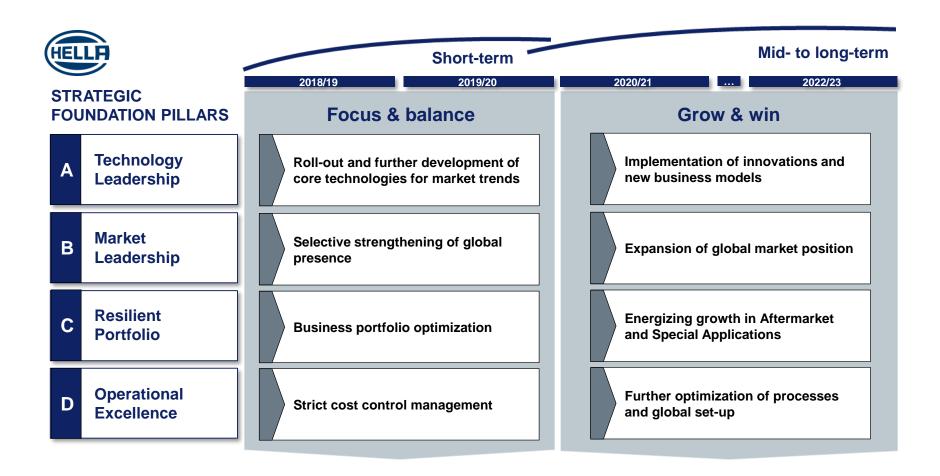


Major implications to be considered:

- Automotive **growth cycle** of the past years **is over**
- Growth engine China loses speed
- Dissolution of established business models and customer portfolios
- Content value increase towards electronics



The basic pillars of HELLA's strategy are still valid, but to cope with current market challenges HELLA has to adapt its behavior HELLA strategic perspective





HELLA continues to invest in major market trends to expand innovation leadership and benefit from industry transformation

A Technology Leadership

Short-term

Mid- to long-term

2022/23

MAJOR MARKET TRENDS

AUTONOMOUS DRIVING



Roll-out and further development of core technologies

Strengthen position as component supplier with a complete portfolio in the area of sensing

- Roll-out of 24 GHz and 77 GHz radar components
- Realize camera software potential (focus on Levels 1-3)
- Complete product portfolio, e.g. SHAKE, LiDAR

EFFICIENCY & ELECTRIFICATION



Focus and strengthen business with components for different powertrain concepts

- Drive global product roll-out for ICE and hybrids, e.g. DC/DC converters, Intelligent Battery Sensors
- Roll out specific solutions for fully electrified vehicles, e.g. battery management systems

CONNECTIVITY & DIGITALIZATION



Roll-out digital product solutions

- Push market penetration of HD Matrix LED headlamp technologies
- Introduce new digital diagnostic services for workshops, e.g. digital multifunctional glasses

INDIVIDUALIZATION



Push market penetration of lighting-based styling features

- Introduce customizable interior lighting concepts with RGB LED modules of the second generation
- Further roll-out of of multi-lense-array solutions for light projections, e.g. welcome scenarios

Implementation of innovations and new business models

Expand component strategy with system approach

- Become subsystem supplier for specific AD functions linking camera software and radar
- Offer specific functions as software product "on demand"
- Develop new lighting functionalities for AD scenarios

Enlarge product portfolio with new solutions addressing all stages of electrification

- Push subsystems for Mild Hybrids, e.g. Dual Voltage Battery Management, PowerPack 48V, On Board Charger
- Extend business model for Electrical Power Steering, e.g. shift to fail operational ECUs

Offer new digital business models

2020/21

- Further leverage digital innovations from HELLA incubator network and ventures ecosystem
- Introduce new mobility solutions for the Aftermarket, e.g. business models for fleet management and insurances

Advance business with comprehensive interior and car body lighting solutions

- Accelerate interior lighting solutions for a personalized cockpit environment
- Drive holistic integration of lighting technologies into the vehicle exterior



HELLA's 77 GHz radar family approach covers almost all market needs for assisted and automated driving

A Technology Leadership – Autonomous Driving

AUTONOMOUS DRIVING



EXAMPLE:

MODULAR PLATFORM APPROACH FOR 77 GHZ RADAR

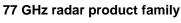
MARKET SITUATION

- 24 GHz radar is common technology for standard assistance functions
- 77 GHz radar is satisfying requirements for Assisted and Automated Driving
- Replacement of 24 GHz radar by cost effective 77 GHz "System on Chip" solutions has already started
- Highest volume growth driven by NCAP and level 2/3 functionalities in price driven market for standard corner radars
- Mid/high performance solutions needed for higher automation levels (L3+) based on cost competitive, modular, scalable sensors and system designs

HELLA APPROACH

- Further roll-out of successful 24 GHz radars
- Offering 77 GHz radar platform as component or system business from HELLA sales channels or with cooperation partner ZF
 - Modular platform (focus on different interfaces)
 - Scalable sensor solutions (processor performance & antenna set-up)
 - Maximize synergies (focus on reuse of SW components)
 - Flexible software deployment (decentralized or centralized functions)















Unique Selling
Proposition with
performance driven
150m corner
range radar
sensor



Truck (e.g. Turn assist)

performance driven for AD (e.g. parking) (e.g. highway pilot)

- Key supplier for 24 GHz radar with more than 20 million sensors on the market;
 booked business will more than triple HELLA's volume
- 77 GHz radar platform under development: successful business acquisition for passenger cars (premium & volume) and Truck
- Pre-development phase for next generation technologies (e.g. "Antenna on Chip") and parking Application with Premium OEM



HELLA offers scalable camera software platform for NCAP and advanced ADAS functionalities

A Technology Leadership – Autonomous Driving

AUTONOMOUS DRIVING



EXAMPLE: FRONT CAMERA SOFTWARE

MARKET SITUATION

 Transition to Automated
 Driving increases penetration rates of cameras¹

> ~20 million cameras 2020



~40 million cameras

 Especially growth in NCAP market accelerating, pushing front camera market size to¹

~3.5bn US\$ in 2025

- OEMs push vehicle intelligence and sensor demand in Europe and NSA, governmental push in China for ICV and intelligent infrastructure
- OEM customers require camera software to offer L3+ scalability

HELLA APPROACH

- Flexible, scalable approach from cost optimized (NCAP) to complex image processing functions (L3)
- Differentiated customer approach depending on level, customer freedom of choice for vision and SOC IP and creating own USP
- Attractive price per function model
- Increasing function portfolio:



Al based vulnerable road user and automatic emergency braking in low cost NCAP camera



Al based wide Field of View L2/L3 camera perception on ultra-low power System On Chip (SoC)

- Camera software series launch for NCAP market with major European OEM
- Successful acquisition of series orders, e.g. L2+ camera software with European OEM,
 L1 camera for Chinese OEM, testing services for Korean Tier1
- NCAP software offering available on platforms of 4 semiconductor partners
- Successful demonstration of new Al based L2/L3 perception function on ultra low-power SoC and Camera-lidar integration on AEye next generation lidar at CES2019

HELLA

¹⁾ Strategy Analytics

HELLA has the chance to become one of the top-3-ECU suppliers for Electrical Power Steering

A Technology Leadership – Efficiency & Electrification

EFFICIENCY & ELECTRIFICATION



EXAMPLE:

ELECTRICAL POWER STEERING (EPS)

MARKET SITUATION

- Stricter CO₂ targets are driving market penetration of EPS in passengers cars
- EPS acts also as enabler technology for automated driving
 - EPS ECUs with higher reliability needed ("fail operational" instead of "fail safe")



- Transition from fail safe to fail operational will drive growth of EPS ECU market
- Penetration of EPS into heavier vehicles possible

HELLA APPROACH

- Extend business model from partial EPS ECU supplier to full range development
 - Built to print
 - o ECU co-design
 - Full ECU design
 - Unique Selling Proposition through proven reliable electronic design, industrialization and development know-how
- Intensify focus on steering technology for automated driving solutions
 - o Pursue shift from "fail safe" to "fail operational" product portfolio
 - Strengthen position in steer-by-wire solutions
 (e.g. Steering Wheel Actuator, Road Condition Detection)



Fail Safe



Fail Operational

- Strong established business relation as independent Tier-2 EPS ECU supplier
- Pre-development projects on fail operational ECU successfully concluded; already awarded serial development by major steering supplier, potential market entry 2020
- Strategic partner for pre-development of advanced automated steering solutions



HELLA is working on innovative mobility solutions along the digital Aftermarket value chain

A Technology Leadership – Connectivity & Digitalization

CONNECTIVITY & DIGITALIZATION



EXAMPLE:

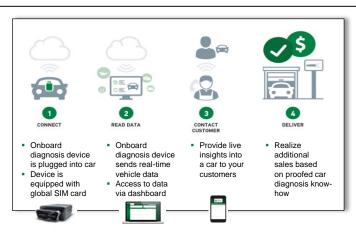
MOBILITY SOLUTIONS WITH DIGITAL SERVICES FOR WORKSHOPS

MARKET SITUATION

- Share of digital-related revenues expected to triple to almost 20 percent in the global automotive aftermarket until 2030¹
- OEMs are increasing invest in car driver retention with connected vehicles
- IAM and Intermediates require an open interface into the vehicle
- Retrofit dongle solutions available in a highly fragmented market of telematics suppliers
- No common standard (hardware or software) for dongle retrofit solution with varying degrees of quality

HELLA APPROACH

- Create tailor-made maintenance and repair offers reducing waiting times and downtime
 by passing vehicle data (e.g.
 - by passing vehicle data (e.g. tire pressure, battery condition) on to independent repair shops without prior workshop visit
- Introduce B2B remote, retrofit onboard diagnosis solution (with Dongle) based on standardized hardware



- Utilize existing data from stationary diagnostics to improve telematics solution
- Build customer segment specific use cases, e.g. for fleet companies

- Leading position for stationary diagnostics and repair services in DACH
- Partnership with San Francisco based telematics start-up CarForce established
- Pilot solutions to enable workshops to manage connected cars already running in EU
- Launch of fleet solution and driver app planned for 2019



¹⁾ McKinsey&Company, The changing aftermarket game, Advanced Industries, June 2017

HELLA offers innovative lighting designs and functionalities for the inside and outside of the car

A Technology Leadership – Individualization

INDIVIDUALIZATION



FXAMPLE:

TAILORED CAR BODY AND INTERIOR LIGHTING SOLUTIONS

MARKET SITUATION

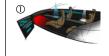
- Increasing demand for personalization of vehicle
- Lighting is becoming a key styling element of the vehicle exterior and is **penetrating** all all car segments
- Interior solutions with increasing complexity due to styling demands and functionalities focused on individualization
- Introduction of functions on demand, e.g. multicolor illuminations in- and outside
- Both interior and exterior lighting solutions support sensor operations for complex use cases, e.g. auto pilot

HELLA APPROACH

 Offer innovative designs and functionalities enabling integrated solutions and connectivity for the inside and outside (front, end, side) car

INTERIOR OF THE CAR

- Smart light as information carrier, supporting various driving scenarios and occupant modes1)
- Roof Module with added functionalities and seamless design2)





SIDE OF THE CAR

- Side AV communication and safety, e.g. Contour illumination¹⁾
- Electric integration with remote control / smart phone 2)



FRONT OF THE CAR

- "Light from nowhere" with semi transparent lenses for metallic appearance and logo animations3)
- Front panel interactions to communicate V2X4







- Expansion of customer base for light projections (with multi lense array solutions), e.g. for welcome scenarios
- First customer orders for illuminated logo/radome
- Series developments for advanced ambient illumination and advanced roof module
- Next generation of grille illumination available, first customer projects in development
- Strategic partnership with Faurecia for interior and Plastic Omnium for exterior solutions



HELLA strengthens its leading position by tailored market strategies and expansion of its global network

2019/20



Market Leadership

Deep

dive

Short-term Mid- to long-term

2020/21

MAJOR LEVERS



REGIONAL PRODUCT STRATEGY



FOOTPRINT



PARTNERSHIPS

Selective strengthening of global market presence

 CHINA: Boost e-mobility solutions, e.g. BMS, 48 DC/DC converters

2018/19

- INDIA: Roll-out of additional product solutions specifically geared to 2/3 wheelers
- NSA: Enhance product portfolio with local OEMs, e.g. Energy Management, Radar
- Extension of production footprint for electronics, e.g. opening of new plants in Lithuania and Mexico in 2018, plant extension in Shanghai, opening of new Indian plant in 2019
- Opening of HELLA Incubator in Shanghai
- ELECTRONICS: AEye (Lidar-based solutions),
 BAIC (Intelligent Connected Infrastructure)
- LIGHTING: Faurecia (Interior Lighting),
 Plastic Omnium (Car Body Lighting)
- AFTERMARKET: CarForce (Digital Mobilty Solutions)

Expansion of global market position

2022/23

- CHINA: Enhance growth with core products, e.g. 77 GHz radar, camera software, HV-solutions
- INDIA: Introduce products related to vehicle safety using ADAS portfolio and e-mobility solutions
- NSA: Explore additional opportunities, e.g. for 2VBM, 77 GHz radar, Lidar, water pump
- Capacity expansions for new product launches, especially in the area of energy efficiency and electrification
- Ramp-up of new HELLA BHAP Joint Venture Electronics plant in China
- ELECTRONICS/LIGHTING: Deepening of established partnerships and market launches
- AFTERMARKET: Expansion of partnership network for IAM and mobility solutions
- SPECIAL APPLICATIONS: Establish new partnerships



HELLA is establishing additional open partnerships to further enhance innovation speed and efficiency and capture growth chances

Market Leadership – Latest partnerships

FIELD OF COOPERATON

HELLA CONTRIBUTION

PARTNER
CONTRIBUTION

SCOPE OF PARTNERSHIP

INTERIOR LIGHTING



 Innovative products and proven expertise in the field of interior lighting, e.g. (dynamic) interior lighting solutions to support drivers safety and comfort

faurecia

- Innovative solutions for the cars interiors
- Expertise as a complete system integrator for vehicles



- Interior lighting solutions for a comprehensive personalized cockpit environment ("cockpit of the future")
- Joint development with special focus on surface-lighting and dynamic-lighting
- First results demonstrated at Paris Motor Show 2018

CAR BODY LIGHTING



 Advanced know-how with respect to light-based styling features and functionalities for the car body exterior



- Competence regarding design, development, and assembly of front and rear exterior body systems
- Special know-how in plastics processing



- Holistic, innovative integration of lighting technologies into the vehicle exterior, especially for the front and rear areas
- Bundling of dedicated development resources at one site planned

LIDAR



- Automotive experience
- Know-how in embedded software
- Image processing expertise
- Industrialization capabilities



 iDAR™ technology, new form of intelligent data collection that fuses LIDAR with a low-light HD camera and embedded AI to intelligently capture data at the sensor level



- Customized sensing and perception solutions for ADAS and Automated Driving based on LIDAR sensor and iDAR™ system development
- First results demonstrated at CES 2019



HELLA shapes its Aftermarket and Special Applications business to ensure further growth

c Resilient Portfolio

Short-term

Mid- to long-term

2022/23

FOCUS AREAS



INDEPENDENT AFTERMARKET (IAM)

Deep

dive



WORKSHOP PRODUCTS



SPECIAL APPLICATIONS

Business portfolio optimization

2018/19

- Streamline product range and customer portfolio, e.g. focus on OE competencies lighting/electronics, phase out of thermal management business (Behr Hella Service)
- Slim down organizational set-up, e.g. realignment of global sales organization, standardization of processes
- Closer linkage of IAM and workshop business, e.g. alignment of marketing/sales activities, use of diagnosis data to optimize IAM portfolio
- Further roll-out of innovative diagnostics and calibration solutions, e.g. camera and sensor calibration tool
- Integrate advanced data analytics/AI in diagnostics and combine with new service portfolio, e.g. digital multifunction glasses for workshops
- Enhance organizational set-up to drive digital mobility solutions, e.g. dedicated business unit formed
- Portfolio shift towards new LED and Electronics/ Electric solutions, e.g. intelligent lighting systems, Body Actuators for various customer applications
- Build-up of additional R&D resources for consistent customization of products and further innovations to accomplish future ambitions
- Complexity reduction and active life cycle management, e.g. closure of Australian plant

Energizing growth

2020/21

- Further growth in key product categories,
 e.g. Electrics/Electronics with expanded range and external partnerships, growth in universal lighting
- Further standardize IAM organization and processes,
 e.g. increase EDI share (Electronic Data Interchange), roll-out
 B2B web shops for smaller customers
- Push new distribution channels, e.g. e-commerce and intermediates
- Grow with future repair solutions with new diagnostic/ calibration technologies, e.g. shift towards software and automate certain diagnostics
- Further develop future mobility solutions, e.g. data as a service for fleets, workshops and insurances, automated data analytics and repair recommendations
- Develop new service portfolio, e.g. pay-per use, enhanced user interface of diagnostic tools
- Acceleration of E/E growth with application of electronic products and new developments
- Further push vehicle specific lighting solutions for highway and off-highway
- Additional strengthening of market position through partnerships and M&A, e.g. in the area of Electric/Electronics



HELLA is leveraging its strong OE competence to target groups in Special Applications

c Resilient Portfolio – Special Applications

SPECIAL APPLICATIONS

EXAMPLE:

LEVERAGE OF OE LIGHTING & ELECTRONICS EXPERTISE

MARKET SITUATION

- Increasing demand for tailored LED and E/E solutions for special vehicles, e.g. buses, construction vehicles, agrotechnical vehicles
- Stronger demand for system competencies
- Small car manufacturers like e-car manufacturers are gaining more and more relevance for HELLA as major target group in Special Applications
- Small car manufacturers often ask for "bundle solutions" enclosing lighting and electronics components

HELLA APPROACH

 Leverage HELLA's strong OE competence to special vehicles

LIGHTING

- o **Drive LEDfication**, e.g. LED headlamps & work lights
- Develop innovative lighting solutions,
 e.g. application of intelligent lighting for SOE customers, communication via projection technologies



ELECTRONICS

- Apply established OE electronics portfolio, e.g. actuators, sensors, accelerator pedal sensor, energy management solutions
- Extend product range with innovative E/E solutions incl. ramp-up of application engineering and R&D resources, e.g. medium sensors
- Strengthen market position by strategic partnerships as well as M&A approach

- Customized intelligent lighting solution, e.g. for Aston Martin and Marco Polo busses
- Market launch of projection technology VISIOTECH
- Successful roll-out of core E/E products, e.g. intelligent battery sensor, rain/light sensor
- Development of first radar application initiated



HELLA strengthens its global competitiveness by continuously advancing its corporate set-up and processes

2019/20

D Operational Excellence

Short-term Mid- to long-term

2020/21

KEY LEVERS



STRUCTURE



PROCESS



PEOPLE

Strict cost control management

 Enhancement of global supplier base with focus on further localization

2018/19

- Roll-out of global standard organization,
 e.g. each plant with same organizational units and standardized roles
- Optimization of IT infrastructure, e.g. faster workflow system by lean corporate IT
- Continuous improvement of development processes to optimize project maturity and launch readiness
- Optimization of production planning, e.g. floor space utilization
- Stricter release process for procurement of indirect materials and services
- Realignment of global headcount planning in line with flattening industry outlook
- Focusing of worldwide training activities on necessary technical skills
- Enhancement of virtual collaboration by roll-out of new digital tools

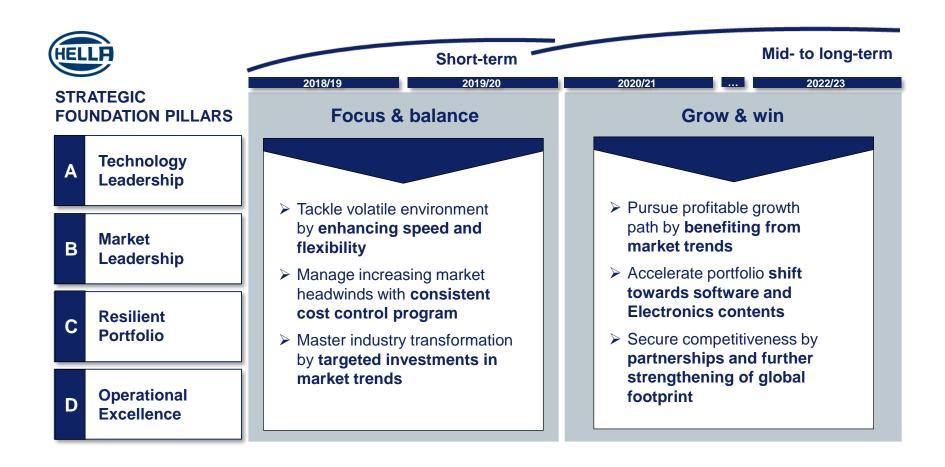
Further optimization of processes and global set-up

2022/23

- Further strengthening of purchasing power, e.g. consolidation of global supplier base, partnerships
- Implementation of fully-fledged global Shared Service Organization with defined process ownership, stringent task split and responsibilities
- Further investments in IT systems and new applications, e.g. roll-out of SAP S/4 HANA
- Roll-out of smart automation strategy e.g. integration of collaborative robots, fully-automated preproduction, modular assembly lines
- Implementation of "HELLA process house" with globally harmonized business processes
- Implementation of advanced systems to digitalize RfQ process and ensure "guided buying"
- Further expansion of global talent pool for core functions and growth areas
- Continuous optimization of work assignment within global HELLA network
- Roll-out of targeted training concepts to ensure digitalization and industry transformation



HELLA is well prepared to continue its success path despite a more challenging market environment with lower growth rates Strategic Outlook





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The changing market environment has to be incorporated into HELLA's financial drivers action plan

Major market developments and financial implications

CURRENT MARKET CHALLENGES

Macroeconomic

- Worsening of general economic indicators in core markets
- Increasing trade restrictions and tariff payments
- Weakening of several currencies, e.g. Renminbi
- Increasing raw material prices and rising labor costs

Microeconomic

- Declining global light vehicle production by 2.6%
- Stricter regional regulatory requirements,
 e.g. potentially higher local content according to USMCA
- OEMs with strict control of budgets towards accelerating investment needs in autonomous driving and electrification
- Shortage of certain components and well-qualified specialists



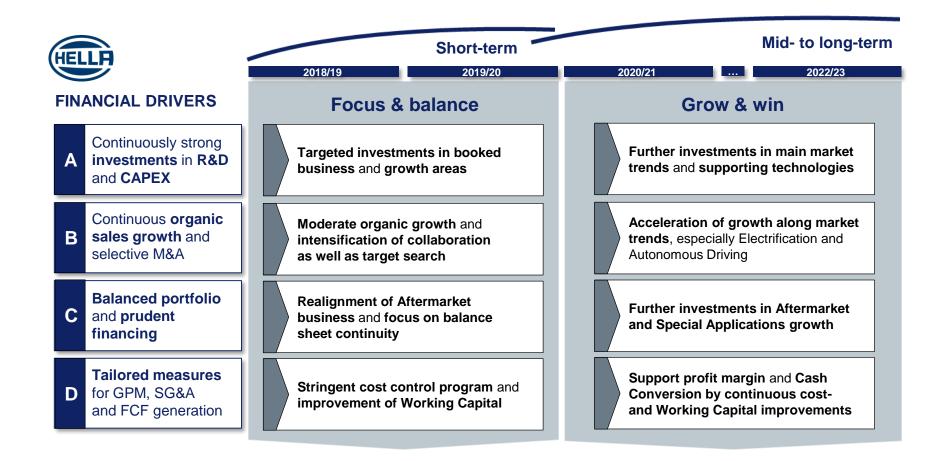
Major implications to be considered:

- Increasing market risks require short-term responsiveness and strict cost control
- Missing volume growth requires stringent portfolio management by focusing more on content/value growth areas
- Acceleration of autonomous driving and electrification in combination with strong order book require high R&D and CAPEX spending in supporting products and technologies
- Further intensification of partnerships and M&A to strengthen technology and market leadership



HELLA's mid- to long term target is to continue its profitable growth path despite increasing market headwinds

HELLA's financial drivers action plan





HELLA is currently allocating its R&D and CAPEX spending mainly on booked business and major growth areas

A Continuously strong investments in R&D and CAPEX

Mid- to long-term Short-term

2020/21

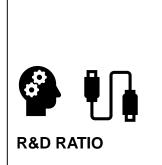
2018/19

2019/20

Further investments in main market trends and supporting technologies

2022/23

FINANCIAL DRIVERS



- Targeted investments in booked business and growth areas
- Focus on order book fulfillment with booked business
- Active steering of R&D budget, differentiated allocation of means to innovation, growing and harvesting product categories

lower leverage possible to >10%

- majority of R&D investments in developing
 - Ratio increase driven by
- CAPEX investment in booked business. **short term** only limited capacity expansion
- Efficient CAPEX allocation and flexibilization of production crucially important, focus on re-use of equipment, automatization, and platform concepts

CAPEX/Sales ratio possible to >8%

- Further rollout of established product and technology portfolio e.g. electronics component business
- Focus on benefitting from autonomous driving and electrification with intensified R&D investments

Normalization of R&D Ratio on targeted level of around 9.7%

- Further investment in capacities especially with acquisitions of subsystem business in Electronics
- Overall easing of relative CAPEX requirements with growing electronics business

Mid- to long-term target ratio unchanged at around 7.5%





HELLA's mid- to long-term growth perspective is intact, but shortterm slowdown of growth expected due to lacking market support

B Continuous organic growth and selective M&A

2018/19

Short-term 2019/20

Mid- to long-term

2022/23

FINANCIAL DRIVERS



Moderate organic growth and intensification of collaboration and target search

Growth potential with existing product portfolio despite lower market volumes

- Core products and new technologies with strong potential, e.g. energy mgmt. sensors, and interior
- LED penetration ongoing, standardized solution in focus

Market driven slowdown of growth expected for FY 19/20

Acceleration of growth along market trends

Trend acceleration building a momentum for electrification and automated driving

2020/21

- Electronics growing with core portfolio and new business portfolio
- Growth within Lighting tailored to opportunities in Interior and CBL, headlamp with take rats shift to more standardized solutions offering lower content

Higher growth dynamics targeted for FY 20/21 onwards

Existing partnerships and intensified M&A in focus

- Develop existing partnerships (e.g. BAIC, Plastic Omnium & Faurecia) and enter market
- Target screening for all segments especially Electronics, Special Applications and diagnostics

Ramp-up of existing and new partnerships

Development of partners and further M&A to secure future growth

- Further strengthen partnership network and harvesting
- Potential M&A transaction to secure marketed and technology leadership position and to continue profitable growth path

Expand and monetize partnership network

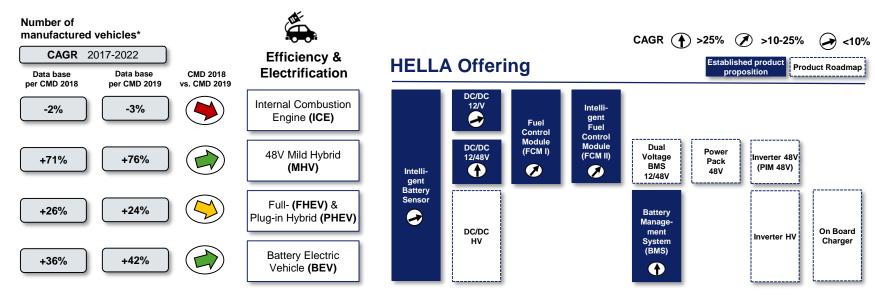




dive

HELLA is energizing its long-term profitable growth path by offering attractive products for all stages of electrification

Organic growth – Efficiency & Electrification



MARKET Development

- Shift within powertrain concepts with higher dynamics
- Increasing focus on 48V systems as bridging technology for OEM's to reach regulated targets
- Start-stop technologies growing next 5 years, pure ICE with sharp decline, ICEs until 2030 still relevant technology

HELLA Position

Strong growth perspective with established products and product roadmap

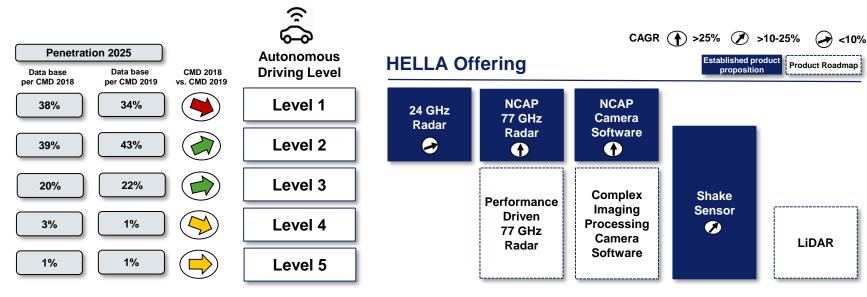
- Further roll-out of components and foster market penetration of e.g. DC/DC converters and IBS
- Leverage Hybrid and Electric Vehicle competence to benefit from increasing trend for mild-hybrids with further investments in new products like Dual Voltage BMS and Power Pack 48V
- Further resources allocation to BMS and High voltage products like Inverter and On Board Charger



^{*} Based on global LVP, source: IHS Engine Database January 2018, 2019; HELLA analysis

HELLA is already benefiting from trend towards Autonomous Driving by focusing on solutions for L1-L3 requirements

Organic growth – Autonomous Driving



MARKET Development

- Strong ADAS penetration especially penetration of lower levels (L2 and L3) increasing
- ADAS sensors demand increasing globally, especially camera, radar and lidar with strong growth
- Estimated penetration of L4 and L5 moved further away, penetration starting notably in 2030

HELLA Position

Strong growth perspective with established products and product roadmap

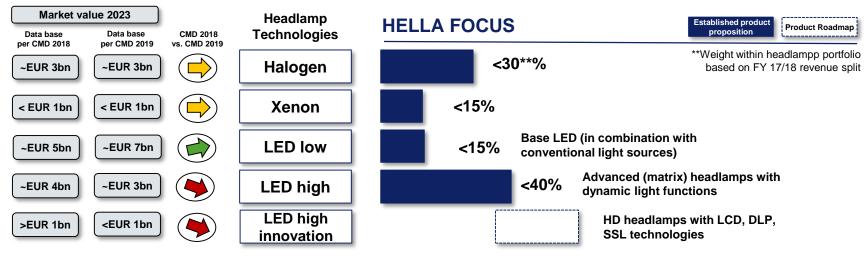
- HELLA as key supplier of ADAS, pushing front camera software, radar portfolio e.g. 24 Ghz and 77Ghz low cost and supplement shake sensor
- Develop new products together with partners like AEye for LiDAR to offer new use cases
- Allocate resources to complex Image Processing and 77 Ghz performance radar to continuously enhance products and offer L3+ functionalities



^{*} Based on global LVP, source: Strategy Analytics November 2017, 2018; HELLA analysis

HELLA focuses on LED technologies and higher standardization of headlamp offering to secure continuous organic growth

B Organic growth – Development of headlamp technologies



MARKET Development

- LED penetration growth ongoing with similar penetration rates compared to last CMD, absolute basis lower due to downsized LVP assumptions
- Demand for standard solutions growing, especially in NAFTA and China
- Market for high innovative solutions declined, price decline and shift to lower value-add solutions
- Low cost LED very standardized even with facelift no design changes, further price declines

HELLA Position

- Localization strategy and ramp-up of resources to serve high LED demand in China and NSA for low cost LED
- Value and content growth headlamps not as expected focus on standardization and profitability
- Only selective investments in High Definition (HD) technologies and at lower cost point, no need to offer fully fletched portfolio short term

Source: IHS Forward Lighting Database September 2017, 2018; HELLA analysis



Strong balance sheet and diversified business portfolio provide stability and support further growth perspective

c Balanced portfolio and prudent financing

2018/19

Short-term 2019/20

Mid- to long-term

2022/23

FINANCIAL DRIVERS



BALANCED PORTFOLIO

with strong Aftermarket (AM) and Special Applications (SA)

Realignment of Aftermarket business and focus on balance sheet continuity

Short-term burden on growth and profitability

- Realignment of AM after disposal of Wholesale business
- Product portfolio optimization and investments in digital business models
- SA with investments in new products to grow E/E business

AM: consolidation of business **SA:** regain sales momentum

Focus on strong balance sheet to capture opportunities

- Secure financial flexibly especially in times with higher market volatilities
- Have financial firepower for potential investments taken into account shareholder needs

Financial flexibility in focus

Further investments in Aftermarket and Special Applications growth

2020/21

AM and SA as important pillars due to countercyclicality with positive business cases

- Growth and margin potential in AM with optimized product portfolio, digital business models interlinked with workshop competence
- SA on growth trajectory with E/E offering and Vehicle Specific Lighting

AM: improved growth and profit contribution **SA:** growth with double digit profitability

Long term balanced debt portfolio and solid financing remain important

- Decision on debt refinancing taken short term
- Financing structure continuously reviewed and optimized with respect to sources and maturities

Leverage (Net DEBT/EBITDA <1)





HELLA is currently enforcing a strict cost control approach to counteract market challenges and to safeguard profitability level

Tailored measures for GPM, SG&A and FCF generation

MAIN FOCUS SELECTED MEASURES MAIN LEVERS CUSTOMER Continuous exchange with customers on project Manage volume volumes and consistent addressing volume shortfalls **INITIATIVES** deviations Scrutinize existing portfolio and exit categories when **Optimize PORTFOLIO** necessary allocation of **OPTIMIZATION** Only selected investment in new technologies R&D resources 3 Realignment of headcount planning Strict savings at purchased services and external Reduce SG&A expenditures, e.g. reduced procurement of IT & office overhead **EXCELLENCE** equipment, limitation of business trips, reduced use of costs external services, focused marketing activities **Design-to-cost process** during development phases DIVISIONAL Strengthen Pilot project to process customer call-offs more evenly profitability of **IMPROVEMENT** by levelling production over several weeks to avoid business divisions **PROGRAMS** production peaks 5 Bundling of purchasing volumes, e.g. bundled tendering Tackle of freight and logistics services, clustering of routes and **PURCHASING** increasing raw INITIATIVE Centralized management and IT-side improvements material prices Review all investments case by case **CAPEX Improve** Focus on utilization, e.g. enforce reuse of equipment, capital efficiency **BOARDS** improve production planning

Safeguard profitability level



Generation of Free Cash Flow is still of crucial importance, Working Capital measures are on track despite market headwinds

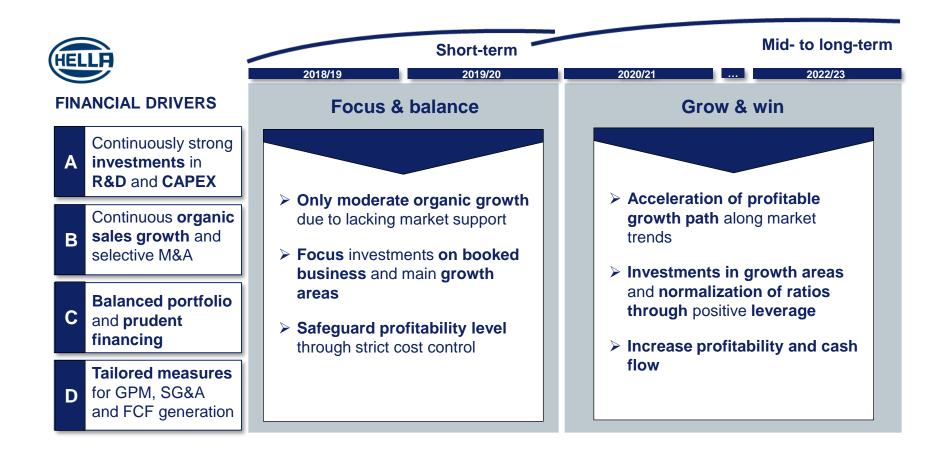
D Tailored measures for GPM, SG&A and FCF generation

Mid- to long-term **Short-term** 2018/19 2019/20 2020/21 2022/23 **Support profit margin and Cash Conversion** Stringent cost control program and FINANCIAL DRIVERS improvement of Working Capital by cost- and Working Capital improvements **Target further DSO improvements** Slight improvement of baseline DSO since beginning of Cash Conversion project • Higher focus on commercial conditions in acquisition Contractual terms optimized by around 1 day process Focus on further reduction of overdues Improvement potential with regional focus on Asia and Improve payment terms especially in China NSA Focus on further harmonization of processes Manage high volatility in demand to optimize Lever optimization potential in inventory management inventory levels Improvement of sales- and production planning in Inventory artificially increased with scarcity of Automotive certain products that delay the production Further system side improvements with optimized Volatile call-offs increase level of raw material and logistics and supply chain solutions finished goods ■ ~230 mill. EUR additional inventory with IFRS 15 Significant improvement of baseline DPO since Lever further untapped potentials beginning of Cash Conversion project Usage of supplier management means like supplier Contractual improvement of DPO by around 11 financing depending on market conditions days, further 9 days targeted WORKING Continuous review and activities to enhance payment Optimization of payment terms with potential terms globally **CAPITAL** especially in Asia and NSA compared to Europe HELLA currently at the half-way point to After reaching targeted levels in FY 19/20, the improve Working Capital/Sales ratio notably by sustainable development of WC will remain a key 3ppt until FY 19/20 focus topic for HELLA



HELLA is well prepared to continue its success within a more challenging market environment with lower growth rates

Financial Outlook





Capital Markets Day 2019

Passion for Clean Mobility – Hamm, February 14, 2019

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15:15	End of C	Capital Markets Day 2019	



Capital Markets Day 2019

Passion for Clean Mobility – Hamm, February 14, 2019

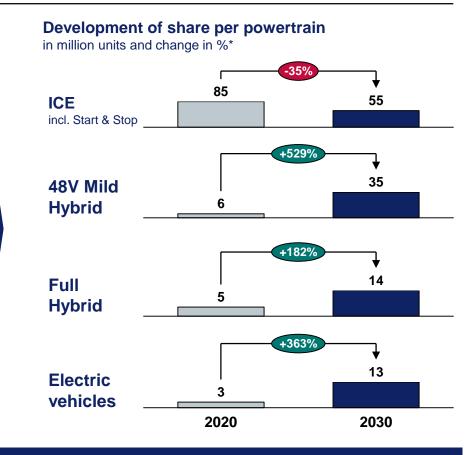
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The growth of the global e-mobility market will be especially dominated by an accelerating market penetration of Mild Hybrids E-Mobility – Latest market insights and implications

Drivers and levers

- Increasing market penetration of electrified vehicles is mainly supported by
 - challenging global CO₂ targets resulting in reduced ratios for vehicles with pure Internal Combustion Engines (ICE)
 - advancing technologies, e.g. batteries and cells
- 48V Mild Hybrids as fast step of electrification by far the highest growth rates, due to
 - high potential in terms of energy savings
 - relatively convenient integration into existing vehicle architectures
- Increasing market penetration of full electric vehicles highly depends on further extension of required infrastructure and end-customer acceptance





- Intelligent, fast solutions required that are designed for Mild Hybrids, Full Hybrids and Electric Vehicles
- Clear trend for almost 100% electrification supported by "at least" 48V hybridization
- 48V Mild Hybrid Solutions as innovative extension of existing HELLA electronic portfolio



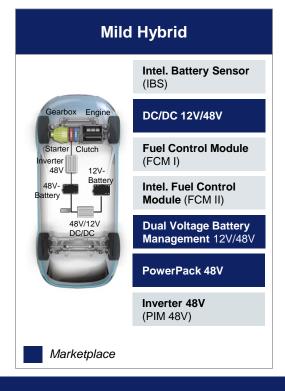
^{*} Source: IHS Engine Database, January 2019

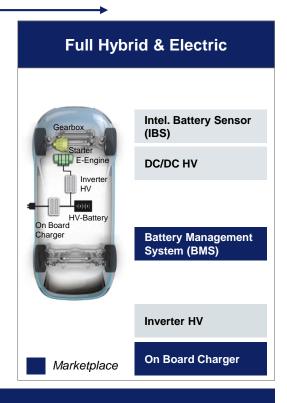
HELLA accompanies customers comprehensively on their way towards E-Mobility

Targeted product roadmap for all stages of electrification

DEVELOPMENT STAGES OF ELECTRIFICATION









Strategic Direction

- Intelligent components for battery sensing and for fuel pump control reduce CO₂ emissions for non-electrified vehicles (e.g. Start/Stop)
- Solutions for 48V Mild Hybrids allow advanced driving functions such as recuperating, coasting & boosting
- Supported by experience in 48V power electronics and High Voltage (HV) BMS, HELLA faces several
 attractive business opportunities



HELLA pursues a clear strategy to capture growth potential from the trend towards increasing electrification

HELLA's strategic approach to E-Mobility



STRATEGIC APPROACH TO E-MOBILITY



Α

Strong supplier of core components

- Scalable and cost optimized electronic products as Tier 1
- Strong market reputation thanks to early market entry with voltage stabilizers/converters and leading position in Intelligent Battery Sensor business



В

Innovator & Partner

- Beneficial usage of established global innovation network and partnerships for worldwide joint market approaches
- Potential partners for battery cells and strategic partnership for joint market approaches



С

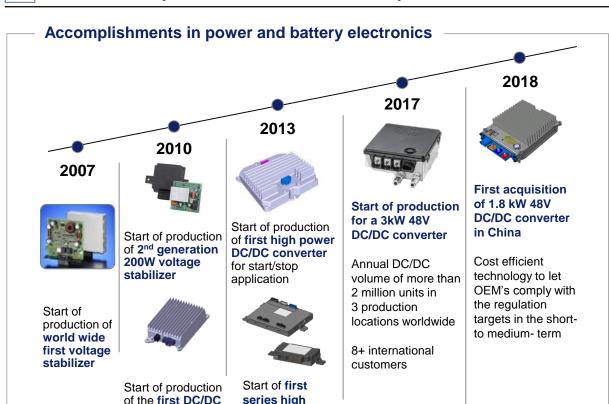
Subsystem provider

- Innovative battery solutions as
 Tier 1 to reduce costs and complexity
 by optimized requirement
 management, interfaces and
 validation needs
- Specific know how in power electronics and battery management enables advantage against competitors for modular system approach



HELLA has built up a unique positioning for the 48V Mild Hybrid market with extensive experience in battery and power electronics

Proven expertise for core components





- Pioneer role by early market entry in 12V converter business and battery sensor for lead-acid battery business
- Evolutionary development transfer of the USP in production, development and technology from 12V components to the 48V and high voltage applications in conjunction with HELLA's market reputation
- Revolutionary implementation from component supplier to subsystem provider

PRODUCT EXAMPLE: Market leader for 48 Volt DC/DC Converter

voltage BMS

project



converter for dual

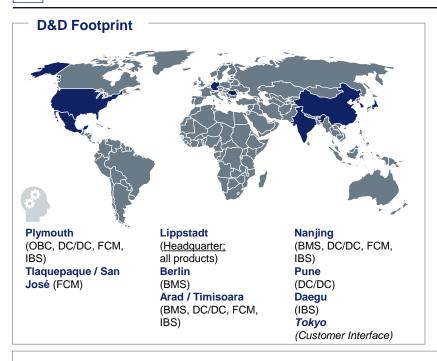
battery application

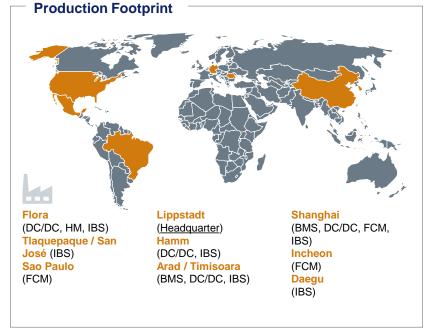
- Cost efficiency for 12V/48V energy transfer at all power levels
- Continuous improvement, e.g. cooling concept, higher power class, size reduction
- Flexible hardware and mechanic design for easy adaption to customer needs



Usage of global network to further strengthen market and technology leadership regarding electrification

B Innovator & Partner – Global innovation network





HELLA Energy Management

Total Sales

~250

€ million sales in FY 2017/18



D&D Headcounts

~450

employees worldwide





- HELLA Energy Management established a global production and D&D network
- Strategic partnerships with international companies (e.g. with Bender, Farasis, Valmet, EDAG, Meelogic, Embeddeers, Silver Atena, eMotorWerks)



HELLA supports OEMs to handle increasing complexities and costs by offering system solutions especially for 48V Mild Hybrids

Positioning of HELLA with innovate subsystems

PowerPack 48 Volt

Dual-Voltage Battery Management

PRODUCT SOLUTION





TARGET GROUP

Larger vehicles (middle- and premium class)

More power consumers and high power for comfort and performance

Compact class

Reduction of weight and volume with minimal change of conventional board system

UNIQUE SELLING PROPOSITION

Modular solution for high power needs in mild hybridization

- Functional combination of 48V battery and DC/DC converter into a modular device with minimal change of conventional vehicle architecture
- Bundling of competence and wide experience for Power Electronics and Battery Management in one single HELLA division

Power and efficiency of 48V in a "12V package"

- Functional combination of 48V & 12V battery including power electronics into a single device within the size of a conventional 12V battery
- HELLA first and unique to market



HELLA is going to benefit from the accelerating transformation towards E-Mobility thanks to well-defined approach

Strategic outlook – HELLA's E-Mobility business

- HELLA offers (sub-) systems as well as components in the context of E-Mobility from (Mild) Hybrid to Electric Vehicles.
- HELLA enables and accelerates
 E-Mobility with solutions for efficient
 battery/thermal management, for more
 comfort through connectivity/digitalization
 solutions in all driving situations (e.g.
 boosting, recuperation, charging).
- 48V Mild Hybrid solutions as innovative extension of existing HELLA electronic portfolio via linkage between core competencies of power and battery electronics
- Passion for Clean Mobility supported by global innovators and partners





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China is and will remain the key market for the global automotive industry, even if it currently faces weakened demand

China – Latest market insights and implications



LATEST MARKET INSIGHTS

Economic and industry trends

- Economic growth in China is continuously slowing down (6.9% in 2017 vs. 6.2% in 2020)¹
- Flattening long-term vehicle production and total sales volume
- Strong growth opportunities linked to accelerated mobility transformation towards electrified and intelligent vehicles, supported by government push and capital investment²

OEM trends

- Volume-wise slight tendency towards international OEMs over Chinese OEMs, with the latter growing slightly faster
- Sales data indicates that especially Chinese OEMs are dropping more significantly, resulting in potential consolidations of Chinese OEMs ahead in 2019
- As per recent regulation no requirement for local JV partner necessary anymore



Major implications to be considered:

- ➤ Despite the current market drop, China will definitely remain the most important automotive market: In 2023, the Chinese automotive market will have the size of the European plus the American market combined
- China is frontrunner for trend development, particularly in terms of electrification, connectivity and autonomous driving
- Market entry of many new industry players and consolidation of Chinese OEMs



¹⁾ World Bank - China Data 2) Made in China 2025 policy, NEV and CAFC targets

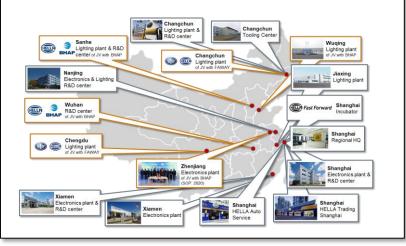
HELLA can rely on a powerful development and production network in China to capture growth opportunities

HELLA Footprint in China

HELLA FOOTPRINT



- Start of production in China in 1992
- 17 entities, including 5 joint ventures
- 8 technical centers, dedicated to local design, research and development
- about 6,200 employees, thereof ca.
 1,300 in research & development
- Two-pillar strategy:
 - 100 percent HELLA subsidiaries
 - Dedicated joint ventures with local partners





844

€ million

sales in FY2017/18

M

+14 percent compared with prior year

19.0

percent

average sales growth

M

FY 2013/14 through 2017/18

~21

percent

share of OE business



with local customers in China in FY2017/18



The trend towards E-Mobility is becoming a major growth driver for HELLA in China

Latest insights on E-Mobility trend in China



LATEST INSIGHTS ON E-MOBILITY TREND

Market Parameters

 48V mild hybrids rapidly gaining market share as cost efficient bridging technology to reach regulated targets

0.5 million units in 2020 30x

16.6 million

- China is projected to field half of the global high voltage applications in 2030
- 60 percent increase of
 EV sales in 2018 vs. 2017
- Increasing affordability of electric vehicles in comparison to internal combustion engines, e.g. due to lower battery cell production costs

Regulatory Push

- Ambitious increase in emission targets and production ratio through 2025 and 2030 ("sticks & carrots policy")
- Support of E-Mobility solutions along the full value chain including battery cell manufacturing
- Market challenges lead to OEMs lobbying for continuous or extended subsidies
- Infrastructure solutions for widespread battery charging continue to be driven by governments

Market Fragmentation

- Influx of new players,
 especially start-up OEMs for
 NEVs (e.g. NIO, Byton, Xpeng),
 mobility providers (e.g. Didi,
 Meituan, EV Card) and battery
 manufacturers (e.g. CATL,
 Farasis)
- Increased fragmentation is leading to accelerated innovation and new partnership models
- OEMs strive to acquire battery competencies either through cooperation or building up their own capabilities



Major implications to be considered:

- E-Mobility as major growth driver for HELLA in China
- Clear development focus on 48V systems in view of increasing relevance for electrification
- Chinese OEMs are actively searching for system partners due to limited system competence



Our HELLA team in Nanjing is developing and tailoring product solutions for E-Mobility in China

HELLA Footprint for Energy Management in China



HELLA FOOTPRINT ENERGY MANAGEMENT

- Strong D&D Setup including leading technology in HV safety areas as HELLA unique selling point
- Established production footprint at HELLA Shanghai Electronics
- High standards in product development and manufacturing processes

HELLA Technical Center Nanjing

- Founded in 2012
- R&D Center for Energy Management & Lighting Electronics
- Development of Low and High Voltage product solutions according to China specific requirements and local standards
- Highlighted projects in Energy Management:
 - Battery Management System: Developing a product platform and related customer projects for rollout of an ASIL C BMS in China
 - 48V DCDC Converter: Developing a product platform and related customer projects for China mild hybrids
 - Market introduction of 48V battery systems
- Full development and validation capabilities along the Automotive process chain



SELECTED Facts & Figures

85+ R&D experts in Energy Management

29% of business with local OEMs

40+
Running Projects

25+
Customers for products in Energy Management



Successful market entry for new products by combining build-up of know-how with partnerships

HELLA's strategic approach to E-Mobility in China



GENERAL E-MOBILITY STRATEGY



Strong supplier of core components





Battery Management System (BMS)

- Focus acquisitions on OEM's, NEV companies and battery suppliers
- Roll out starting with first customer SOP 2021



48V DCDC Converter

- 1. Significant market potential identified due to high increase in 48V hybrids
- 2. Enables applications such as stop / start and idle cruising



Subsystem provider

Launch roll-out of 2VBM and PowerPack jointly with partner for cell and/or battery assembly



Dual-Voltage Battery Management (2VBM) and PowerPack (48V)

- CO2 savings of ~5,5 g/km to comply with worldwide environment targets
- Enables 48V mild hybrid applications such as coasting and recuperation



Innovator & Partner

Work with existing and future partners to tap market potentials

Vertical Integration: Market Access



- Cooperation with Tier1 / OEM or supplier
- Migration along the value chain, e.g. HELLA BHAP Electronics (JV)

Horizontal Integration: Technology / System



- Cooperation with technology / system partners
- 'Speedboat approach' through Incubator setup, e.g. HELLA Fast Forward Shanghai



Focus

HELLA

HELLA is well-prepared to capture growth potential from China's accelerating transformation towards E-Mobility

Strategic outlook – HELLA's E-Mobility business in China

- China sets the pace for E-Mobility, driven by regulation and significant investment capital
- HELLA is well positioned to suit customers with E-Mobility solutions tailored in and for China
- Continuous build up of resources and know how transfer to ensure growth path for Energy Management products in China
- 4 Development of cooperation models along all dimensions of the value stream needed



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With 15 plants worldwide, HELLA has a powerful global operations network for electronics

Global production footprint for electronics

HELLA PRODUCTION FOOTPRINT ELECTRONICS – FACTS & FIGURES

15

plants (without joint ventures)

350

million products produced per year in FY 2018/19

415

production lines
including 33 SMT lines

110

thousand m² production shopfloor in FY 2018/19

Global production network with 15 plants

Germany (3): Hamm, Recklinghausen, Bremen

Romania (2): Timisoara, Arad

Lithuania (1): Kaunas (SOP: 2018)

Mexico (2): San Jose Iturbide, Apaseo el Grande (SOP: 2018)

USA (1): Flora, Illinois

Brazil (1): Indaiatuba (SOP: 2016)

China (3): Shanghai (extension 2019), Xiamen (two sites)

India (2): Dhankot, Gujarat (SOP: 2019)

- Globally standardized production layout
- Plants are divided into internal factory with high entrepreneurial level
- Performance-driven Group Work Approach (GroW)



HELLA's manufacturing excellence approach in electronics is based on four key levers

Four pillars of Manufacturing Excellence

MAIN PILLARS OF MANUFACTURING EXCELLENCE AT HELLA

Technology Development A e.g. wide technology portfolio and inhouse technology development A powerful, **Standardization & Automation** B well-established e.g. standardization of processes, equipment & material operations network incorporating latest process technologies lays the basis for **Operational Excellence** C profitable growth e.g. systematic exchange of best practice globally **Digitalization** D e.g. 8,500 connected machines with near real-time communication

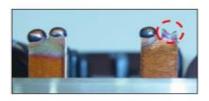


HELLA consistently advances and implements sophisticated state-of-the-art production technologies

A Technology Development



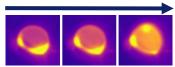
- Wide technology portfolio of over 45 core technologies
- Advanced in-house technology development
- Core competence for test technologies inhouse



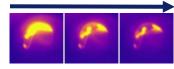
EXAMPLE:

ARTIFICAL INTELLIGENCE FOR LASER WELDING

- Implementation and roll-out of new Deep Learning methods in production processes in collaboration with HELLA subsidiary and software specialist HELLA Aglaia, e.g. for laser welding
 - STEP 1: Recording of heat distribution during welding and cooling phase by thermal imaging camera
 - STEP 2: Training through reference data (correct input-output relationship), to teach the algorithm the correct relationship
 - STEP 3: Computer-based evaluation of camera recordings based on "learned" algorithm
- Next steps: technology transfer and gradual application of deep learning methods for further production arears, e.g. into electronics plants in Romania
- First successful pilot project carried out for the production of control units for electronical power steering







Incorrect cool-down process after laser welding

Reduction of direct labor as well as further automation of packaging process



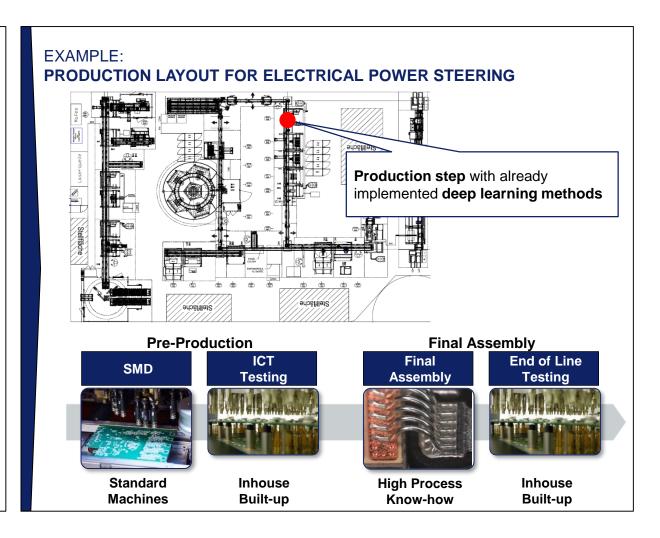
HELLA is continuously increasing the level of standardization and automation of its electronics plants

B Standardization & Automation



- High Level of automation in all plants
- Standardization of equipment & material
- Strategic partnerships with components supplier & integrators





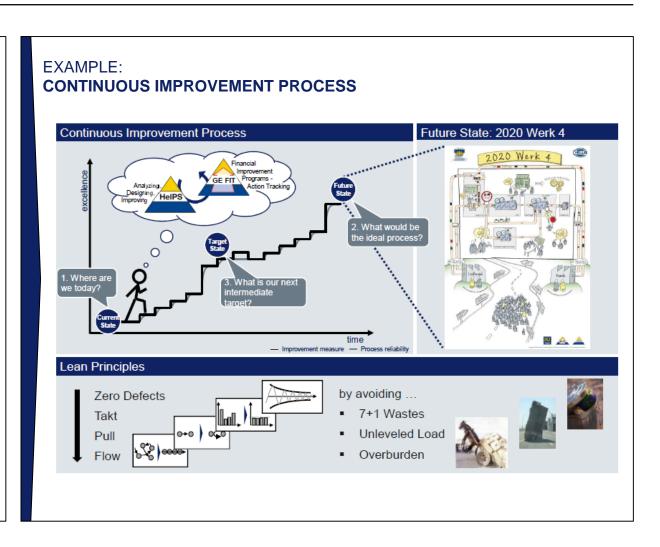


With a continuous improvement approach HELLA is further enhancing quality performance and profitability

c Operational Excellence



- HELLA Production
 Systems applied at all
 plants on our needs,
 e.g. target setting
 programs
- Systematic exchange of best practice and knowledge transfer globally
- Every day one Improvement
 Workshop in the global electronics network at HELLA

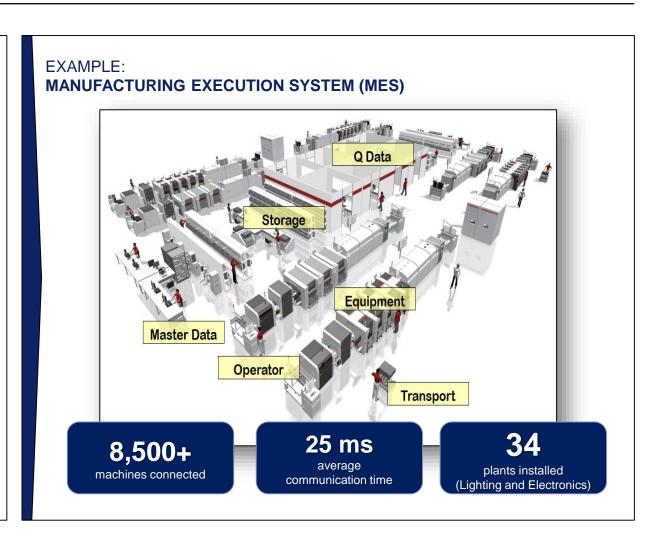




HELLA is using the potential of digitalization to further optimize its production set-up

Digitalization

- D DIGITALIZATION
- Operation in a complete high volume data structure, decentral with near real-time data
- MES provides basement data for digital solutions, e.g. advanced planning and scheduling, automated backflush, automated material ordering, simulation
- Example plant 4,
 Hamm: currently
 95,000,000 bookings
 and 400 GB
 data volume per month





The plant in Hamm acts as blueprint for production processes and quality standards within the global electronics network of HELLA Electronics plant Hamm

ELECTRONICS PLANT HAMM - FACTS & FIGURES

Factory construction and SOP: 1961

Employees: ~ 1,100

Manufacturing area: ~ 22,000 m²

Lead plant in the HELLA electronics network for Energy Management, Radar, Electrical Power Steering and Radio Transmitter Keys



Selected product lines and products

- Energy Management
- Body Control Modules
- Components Car Access
- Driver Assistance Systems
- Electrical Power Steering



(Powerconverter)



(Trailer Tow Modul)



(Kessy Key)



(Radar)



(Steering Control Modul)



Capital Markets Day 2019

Passion for Clean Mobility – Hamm, February 14, 2019

TIME		TOPIC	WHO	
09:00	30 min	Registration & Welcome	all	
09:30	30 min	HELLA Group: Strategic Outlook	Dr. Rolf Breidenbach CEO	
10:00	20 min	HELLA Group: Financial Outlook	Bernard Schäferbarthold CFO	
10:20	40 min	Q&A-Session	Dr. Rolf Breidenbach / Bernard Schäferbarthold	
11:00	45 min	Early Lunch	all	
11:45	20 min	Trend Efficiency & Electrification Our Passion for Clean Mobility	Björn Twiehaus Member of the Executive Board Business Division Electronics Product Center Energy Management	
12:05	20 min	Trend Efficiency & Electrification HELLA Perspective on China	Frank Petznick Member of the Executive Board Business Division Electronics Electronics China & Global Product Center Automated Driving	
12:25	20 min	Trend Efficiency & Electrification Manufacturing Excellence	Gerold Lucas Member of the Executive Board Business Division Electronics Operations	
12:45	30 min	Q&A-Session	Björn Twiehaus / Frank Petznick / Gerold Lucas	
13:15	15 min	Coffee Break	all	
13:30	75 min	Market Places & Plant Tour	all	
	15 min	Market Place 1: Voltage Stabilizer / DC/DC Converter	David Küpper	
	15 min	Market Place 2: SMD Center	Timo Sommer	
	15 min	Market Place 3: Electrical Power Steering	Marian Sprenger	
	15 min	Market Place 4: Dual Voltage Battery / Power Pack 48V	Felix Schmauch / Guido Schütte	
	15 min	Market Place 5: On Board Charger / BMS	Dr. André Körner / Benjamin Schoening	
14:45	30 min	Coffee Break & Farewell	all	
15:15	End of Capital Markets Day 2019			





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