

Capital Markets Day 2021: HELLA confirms mid-term growth and profitability targets

- CEO Dr. Rolf Breidenbach: "Our attractive product portfolio is the basis for us to grow more strongly than the market"
- Medium-term targets: annual sales growth of five to ten percent; adjusted EBIT margin of at least eight percent
- Continued large investments in future themes such as electromobility, automated driving, digital light and software
- Strengthening competitiveness through digitalisation, automation and structural adjustments

Lippstadt, 11 February 2021. The global automotive supplier HELLA is sticking to its medium-term targets despite the challenging market environment. The company confirmed this during its virtual Capital Markets Day yesterday in front of around 70 analysts and investors. Specifically, the company expects to achieve an annual sales growth of five to ten percent and a profitability level (adjusted EBIT) of at least eight percent over the next few years. The lighting and electronics expert will continue to invest heavily in future themes such as electromobility, autonomous driving, digital light and software. At the same time, the company's competitiveness will be strengthened further through digitalisation, automation and structural adjustments. With these strategic guidelines, HELLA considers itself well equipped to continue to outperform the market in the future and to further expand its own position.

Continued large investments in future themes such as electromobility, automated driving, digital light and software

"Despite the many challenges in the industry in general, our strategy is and remains intact. We have a solid, sustainable business model. Our attractive product portfolio is the basis for our aim to continue outperforming the market," said HELLA CEO Dr. Rolf Breidenbach, in his strategic outlook. "On the one hand, we offer customised solutions for the mobility of tomorrow. In particular, we will continue to invest heavily in key trend fields such as electromobility, autonomous driving, digital light and software. On the

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other hand, we will still have a clear focus on consistent cost and efficiency management. These are the two central directions with which we want to achieve our goals in spite of the challenges on the market."

Accordingly, the main driver of sales growth is good strategic alignment along key automotive market trends. In recent months, HELLA has started series production for numerous key automotive technologies, including 77 GHz radar sensors, battery electronics for high-voltage applications, steering electronics and SSL100 lighting technology, and has acquired numerous large-volume orders. In addition, HELLA has created the basis for further growth, especially in the largest and therefore so important Chinese market, by entering into new partnerships and expanding its business activities with local automotive manufacturers.

Strengthening competitiveness through digitalisation, automation and structural adjustments

At the Capital Markets Day, HELLA also provided an outlook for future market developments. According to this forecast, global vehicle production is currently recovering somewhat faster than expected. Nevertheless, even in 2025, the global market volume remains significantly below the planning assumptions made before the beginning of the Covid-19 pandemic.

"As an organisation, we have handled the coronavirus pandemic stress test well so far. But going forward, the market environment is not going to get any easier. In the short term, we have to steer the company in an extremely volatile market, which is currently burdened further by semiconductor bottlenecks, while in the medium term it will take several years before we see production figures return to pre-crisis levels. At the same time, the automotive industry is currently undergoing the largest transformation process in its history," highlighted HELLA CFO Bernard Schäferbarthold. "However, even in this environment, we have the potential to significantly outperform the market in the medium term. This is based not least on making sustainable investments in the ongoing transformation of the organisation through automation and digitalisation."

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The complete presentation document for the Capital Markets Day 2021 can be found on the HELLA homepage in the Investor Relations section.

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HELLA GmbH & Co. KGaA, Lippstadt: HELLA is a global, family-owned company, listed on the stock exchange, with over 125 locations in some 35 countries. With sales of € 5.8 billion in the fiscal year 2019/2020 and 36,000 employees, HELLA is one of the leading automotive suppliers. HELLA specialises in innovative lighting systems and vehicle electronics and has been an important partner to the automotive industry and aftermarket for more than a century. Furthermore, in its Special Applications segment, HELLA develops, manufactures and sells lighting and electronic products for specialist vehicles.

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