

Corporate Social Responsibility (CSR) Initiatives at HELLA India Automotive Private Limited

At HELLA India Automotive Private Limited, we are committed to driving meaningful change through our Corporate Social Responsibility (CSR) initiatives. Our programs focus on Skill Development, Education, Innovation, and Research & Development, Disability Inclusion, and Environmental Sustainability, aiming to create a lasting impact on society.

Key CSR Initiatives:

1. Empowering the Future: Skill Development, Education, Innovation, and Research & Development

- **Skill Development:** We empower youth through technical skill-based training, equipping them with industry-relevant expertise to secure sustainable livelihoods and explore entrepreneurial opportunities.
- **Education:** Our commitment to education is reflected in various initiatives, including:
 - Non-formal schooling for children residing in slums and at construction sites.
 - Distribution of essential educational materials such as textbooks, uniforms, and study aids.
 - Merit-based and need-based scholarships to support deserving students in pursuing their academic aspirations.
- **Innovation, and Research & Development:** We foster Innovation, research and development (R&D) by collaborating with leading institutions such as IITs and state-run universities, driving technological advancements and innovation.

2. Advancing Disability Inclusion: Transforming Lives with the Active Wheelchair Project

One of our flagship initiatives, the Active Wheelchair Project, provides customizable, high-quality wheelchairs to individuals with disabilities (PwDs). Designed for durability and comfort, these wheelchairs cater to each recipient's unique needs, enabling them to lead independent and active lives—whether at work, in education, or participating in para-athletic sports.

3. Environmental Sustainability: Innovative Green Initiatives for a Better Tomorrow

We are dedicated to environmental stewardship through various sustainability-driven initiatives, including:

- **Urban Forest Development:** Enhancing green spaces to combat deforestation and improve biodiversity.
- **Water Body Conservation:** Undertaking desilting, cleaning, and restoration of water bodies to promote ecological balance and implementing sustainable water management practices to conserve and efficiently utilize water resources.

At HELLA India Automotive, we continuously expand our efforts to build a more inclusive, skilled, and environmentally sustainable society. Our CSR initiatives reflect our unwavering dedication to creating a positive impact and contributing to a better future for all.