



# Invitation to Annual General Meeting of HELLA GmbH & Co. KGaA

30 April 2026

**FORVIA**





# Invitation

**HELLA GmbH & Co. KGaA  
Lippstadt**

German Securities Code (WKN): A13SX2  
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Dear Shareholders,

We hereby invite you to attend

the Annual General Meeting

of HELLA GmbH & Co. KGaA, Lippstadt  
(hereinafter "**Company**"),

to be held on  
**Thursday, 30 April 2026,**  
at **10:00 CEST**

which, on the basis of § 17a (1) of the Articles of Association of HELLA GmbH & Co. KGaA takes place in the form of a virtual Annual General Meeting pursuant to § 118a of the German Stock Corporation Act ("AktG").

Duly registered shareholders and their authorized representatives can connect electronically to the virtual Annual General Meeting via the password-protected **Shareholder Portal**, which is accessible via the website **www.hella.com/agm**, and in this way participate in the meeting, follow the entire meeting live in audio and video electronically and exercise the shareholder rights associated with participation that are described in this convocation.

The place of the Annual General Meeting within the meaning of the German Stock Corporation Act is the A2 Forum Rheda-Wiedenbrück, Gütersloher Str. 100 in 33378 Rheda-Wiedenbrück. The physical presence of the shareholders or their authorized representatives (except for the proxies nominated by the Company) at the venue of the Annual General Meeting is excluded.

## AGENDA AND PROPOSED RESOLUTIONS

### 1 | **Presentation of the annual financial statements and the consolidated financial statements together with the combined management report for HELLA GmbH & Co. KGaA and the Group for the fiscal year 2025, each as endorsed by the Supervisory Board, including the explanatory report with regard to the information pursuant to § 289a and § 315a of the German Commercial Code ("HGB") as well as the report of the Supervisory Board and the separate non-financial report of HELLA GmbH & Co. KGaA and of the Group for the fiscal year 2025; resolution to approve the annual financial statements of HELLA GmbH & Co. KGaA for the fiscal year 2025**

These documents are available on the Company's website at [www.hella.com/agm](http://www.hella.com/agm) as from the date of convocation of the Annual General Meeting. Furthermore, they will be explained during the Annual General Meeting.

The Supervisory Board has endorsed the annual financial statements and consolidated financial statements which have been prepared by the General Partner. Pursuant to § 286 (1) AktG, the annual financial statements are to be approved by the General Meeting. The General Partner declares its consent to the approval pursuant to § 29 (2) sentence 2 of the Articles of Association of the Company by recommending to the Annual General Meeting the proposed resolution.

Apart from that, the documents mentioned above only need to be made available to the Annual General Meeting, without requiring a further resolution by the Annual General Meeting. The General Partner, the Shareholder Committee and the Supervisory Board propose that the annual financial statements, reporting a distributable profit of € 316,074,974.05 be approved as presented.

### 2 | **Resolution on the appropriation of distributable profit**

The General Partner, the Shareholder Committee and the Supervisory Board propose that the distributable profit for the fiscal year 2025 in the amount of € 316,074,974.05 be appropriated as follows:

Distribution of a dividend in the amount of € 0.22 per eligible no par value share

(for 111,111,112 eligible no par value shares) € 24,444,444.64

Profit carried forward to new account: € 291,630,529.41

Unappropriated retained earnings € 316,074,974.05

Pursuant to § 58 (4) sentence 2 AktG, the dividend entitlement falls due on the third business day following the resolution of the Annual General Meeting, i.e., on 6 May 2026.

### 3 | **Resolution ratifying the acts of management of the General Partner for the fiscal year 2025**

The General Partner, the Shareholder Committee and the Supervisory Board propose that the acts of management of the General Partner be ratified for the fiscal year 2025.

### 4 | **Resolution ratifying the acts of management of the members of the Supervisory Board for the fiscal year 2025**

The General Partner, the Shareholder Committee and the Supervisory Board propose that the acts of management of the members of the Supervisory Board who held office in the fiscal year 2025 be ratified for the fiscal year 2025.

### 5 | **Resolution ratifying the acts of management of the members of the Shareholder Committee for the fiscal year 2025**

The General Partner, the Shareholder Committee and the Supervisory Board propose that the acts of management of the members of the Shareholder Committee who held office in the fiscal year 2025 be ratified for the fiscal year 2025.

### 6 | **Appointment of the auditor for the audit of the annual financial statements and the consolidated financial statements for the fiscal year 2026; appointment of the auditor for the audit of the sustainability reporting for the fiscal year 2026**

Upon recommendation of the Audit Committee, the Supervisory Board proposes:

6.1 to appoint Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg as auditor for the audit of the annual financial statements as well as the consolidated financial statements for the fiscal year 2026, and

6.2 to appoint Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg, as auditor for the audit of the sustainability report for the fiscal year 2026. The appointment of the auditor for the audit of the sustainability report by the Annual General Meeting takes place as a precautionary measure against the background of Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 amending Regulation (EU) No 537/2014 and Directives 2004/109/EC, 2006/43/EC and 2013/34/EU with regard to corporate sustainability reporting, in the version amended by Directive (EU) 2025/794 of the European Parliament and of the Council on 14 April 2025, which must be implemented into national law. At the time of publication of this convocation notice, the German legislator has yet to implement this into national law. The implementation is expected for 2026. The appointment of the auditor for the audit of the sustainability report is a precautionary measure for the event that the German implementation act should require the express appointment of this auditor by the

## Annual General Meeting.

The Audit Committee stated that its recommendation is free from influence by a third party and that no clause of the kind referred to in Article 16 (6) of Regulation (EU) No 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC (*EU Statutory Auditor Regulation*) has been imposed upon it.

### 7 | Resolution on the approval of the remuneration report 2025

Pursuant to § 162 AktG, the Executive Board and the Supervisory Board of a listed Company are required to prepare a remuneration report on the remuneration of the members of the governing bodies each year. HELLA GmbH & Co. KGaA does not have an Executive Board due to its legal form. Instead, Hella Geschäftsführungsgesellschaft mbH as General Partner is responsible for the management of HELLA GmbH & Co. KGaA. In addition, at HELLA GmbH & Co. KGaA, the Shareholder Committee is responsible for the remuneration of the Management Board instead of the Supervisory Board. The Company's remuneration report is therefore prepared by the General Partner and the Shareholder Committee.

In accordance with § 162 (3) AktG, the remuneration report was audited by the auditor to determine whether it contains the information required by § 162 (1) and (2) AktG. The report on the audit of the remuneration report is attached to the remuneration report.

Pursuant to § 120a (4) sentence 1 AktG, the Annual General Meeting must resolve on the approval of the remuneration report, prepared and audited in accordance with § 162 AktG, for the previous fiscal year.

The General Partner and the Shareholder Committee therefore propose to approve the remuneration report, prepared and audited in accordance with § 162 AktG, for the fiscal year 2025. The remuneration report is available on the Company's website at [www.hella.com/agm](http://www.hella.com/agm) from the date of the convocation of the Annual General Meeting. The remuneration report will also be available on the above-mentioned website during the Annual General Meeting.

### 8 | Resolution on the approval of the remuneration system for members of the Management Board

Pursuant to §§ 1 (1), 6 and 7 (1) sentence 1 no. 2 of the German Co-Determination Act of 1976 (*Mitbestimmungsgesetz*; "MitbestG") in conjunction with §§ 96 (1) and 101 (1) AktG, the Supervisory Board has been comprised of 16 members to date, eight of whom were elected by the shareholders and eight by the employees. The number of employees of the Company, including employees of group companies attributable under § 5 MitbestG, has meanwhile permanently fallen below the threshold set out in § 7 (1) sentence 1 no. 2 MitbestG. Including the attributable employees, the Company now generally employs more than 2,000 but fewer than 10,000 employees.

Therefore, on 4 February 2026 the management initiated a status proceeding pursuant to § 97 (1) AktG by publishing, in the Federal Gazette and simultaneously by posting notices at all establishments of the Company and its group companies, the statutory provisions which, in its view, will govern the future composition

of the Supervisory Board. No eligible applicant pursuant to § 98 (2) AktG petitioned the court with jurisdiction under § 98 (1) AktG within one month after publication in the Federal Gazette. Accordingly, pursuant to § 97 (2) sentence 3 AktG, the offices of all current members of the Supervisory Board will expire upon the conclusion of the Annual General Meeting on 30 April 2026. New elections are therefore required.

Pursuant to §§ 1 (1), 6, 7 (1) sentence 1 no. 1 MitbestG in conjunction with §§ 96 (1) and 101 (1) AktG, the Company's Supervisory Board is now comprised of 12 members. Of these 12 members, 6 are to be elected by the shareholders and 6 by the employees. At least 30% of the Supervisory Board members must be women and at least just as many Supervisory Board members must be men (§ 96 (2) sentence 1 AktG). This minimum percentage must in principle be achieved by the Supervisory Board as a whole unless the shareholder representatives' side or the employee representatives' side objects to joint fulfilment (*Gesamterfüllung*) pursuant to § 96 (2) sentence 3 AktG. No objection was made against joint fulfilment, meaning that there must be at least four women and at least four men on the Supervisory Board. The minimum quota requirement would be fulfilled with the election of the nominated candidates.

The following nominations are based on recommendations of the Nomination Committee of the Supervisory Board. The Supervisory Board and the Shareholder Committee nominate the following individuals to be elected Supervisory Board members:

- 1. Andreas Renschler**, Stuttgart  
Former member of the Executive Board of Daimler AG and of Volkswagen AG
- 2. Tatjana Bengsch**, Ronnenberg  
Head of Legal North Europe, FORVIA (Faurecia Automotive GmbH)  
Member of the Supervisory Board of Faurecia Automotive GmbH
- 3. Judith Buss**, Düsseldorf  
Independent management consultant
- 4. Gabriele Herzog**, Edemissen  
Managing Director of Faurecia Automotive GmbH /  
Vice President Finance of Forvia Interiors Business Group
- 5. Rupertus Kneiser**, Auenwald  
Independent management consultant,  
Member of the Supervisory Board of Faurecia Automotive GmbH
- 6. Andreas Marti**, Bad Homburg  
Managing Director / Group Country HR Director Faurecia Automotive GmbH

The election of each individual becomes effective upon the conclusion of this Annual General Meeting and remains effective until the conclusion of the Annual General Meeting that resolves to ratify the acts of management of the Supervisory Board members for the fourth fiscal year after the beginning of their terms in office. The fiscal year in which the term of office begins is not counted.

The candidates are to be elected individually.

The nominations account for the objectives set by the Supervisory Board regarding its composition, including the diversity concept,

and seek to fulfill the competence profile established by the Supervisory Board for the entire board. The objectives and competence profile, including the diversity concept, were last resolved on by the Supervisory Board on 26 July 2022, and have been published along with the status of their implementation in the Declaration on Corporate Governance for the fiscal year 2025. That declaration is included in the Annual Report for the fiscal year 2025 and is available on the Company's website.

The Supervisory Board has satisfied itself that the nominated candidates can devote the expected amount of time required.

In accordance with Recommendation C.13 of the German Corporate Governance Code (DCGK), it is pointed out that the candidates nominated under 2.), 4.), 5.) and 6.) are employed in various functions at FORVIA SE and/or its subsidiaries. FORVIA SE indirectly via Forvia Germany GmbH holds a majority stake in HELLA GmbH & Co. KGaA. Furthermore, it is pointed out that Judith Buss and Andreas Renschler are members of the Shareholder Committee. According to the assessment of the Supervisory Board, there are otherwise no personal or business relations between any of the nominated candidates on the one hand and the companies of the HELLA GmbH & Co. KGaA or its group companies, the corporate bodies of HELLA GmbH & Co. KGaA or any direct or indirect holder of more than 10% of the voting shares in the Company on the other hand where such relations would be relevant to a shareholder casting his/her vote in the election based on an objective judgment.

If he is elected, it is intended to nominate Andreas Renschler as Chairman of the Supervisory Board.

Further information on the nominees, their membership in statutory supervisory boards or in comparable domestic and foreign supervisory bodies at the commercial enterprises are listed in the respective curriculum vitae enclosed as annex to this agenda item 8 following the agenda.

## **9 | Remuneration of the members of the Supervisory Board**

Pursuant to § 113(3) sentence 1 AktG, the Annual General Meeting of a listed company is required to resolve on the remuneration of the members of the Supervisory Board at least every four years.

The current remuneration for the members of the Supervisory Board was approved by resolution of the Annual General Meeting on 30 September 2022 with 99.99% of the valid votes cast. The General Partner, the Shareholder Committee and the Supervisory Board have resolved to confirm the current remuneration of the members of the Supervisory Board. It is necessary to adopt a decision confirming the current remuneration according to § 113(3) sentence 2 AktG.

Thus, the General Partner, the Shareholder Committee and the Supervisory Board propose to resolve to confirm the remuneration as adopted by the Annual General Meeting 2022:

## REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD

### 1. Remuneration structure and objective

The remuneration of the members of the Supervisory Board is based on the statutory requirements and the principles of good corporate governance. In accordance with Principle 25 of the German Corporate Governance Code as amended on 28 April 2022 ("DCGK"), the members of the Supervisory Board receive a remuneration that is commensurate with their duties and the situation of the Company.

In accordance with Suggestion G.18 sentence 1 of the DCGK, variable remuneration is not provided for the members of the Supervisory Board. Instead, the remuneration of the members of the Supervisory Board is based purely on fixed remuneration.

The General Partner, the Shareholder Committee and the Supervisory Board are of the opinion that a fixed remuneration for members of the Supervisory Board serves an independent and neutral monitoring and advisory function that is not influenced by financial incentives. In this way, conflicts of interest with regard to the performance of the supervisory function are to be avoided and the taking of unnecessary business risks is to be avoided. In this way, the Supervisory Board remuneration indirectly contributes to the successful implementation of the business strategy and the long-term development of the Company.

In accordance with Recommendation G.17 of the DCGK, the higher time expenditure of the Chairperson and Deputy Chairperson of the Supervisory Board as well as the Chairperson and members of committees is appropriately taken into account and additionally remunerated in the remuneration.

This results in the following remuneration:

- Members of the Supervisory Board shall receive an annual fixed remuneration in the amount of € 50,000. The Chairperson of the Supervisory Board shall receive an annual total remuneration in the amount of € 200,000, and each deputy shall receive an annual total remuneration in the amount of € 100,000.
- Each member of the Audit Committee shall receive additional annual remuneration in the amount of € 25,000; the chairperson of the Committee shall receive such remuneration in the amount of € 50,000.
- The members of the Nomination Committee do not receive any additional remuneration.
- No attendance fees will be paid.

The remuneration determined in this way shall be paid at the end of the fiscal year. If members of the Supervisory Board do not serve for the full year, they shall receive remuneration on a pro rata basis. This applies accordingly to the membership on the Audit Committee and to the chairpersonship or deputy chairpersonship of the Supervisory Board or the Audit Committee

### 2. Other benefits

The members of the Supervisory Board are included in the Group's directors' and officers' liability insurance (D&O insurance). A deductible of at least 10% of the loss is provided for each claim but limited to one and a half times the respective annual fixed compensation.

All members of the Supervisory Board are entitled to reimbursement of reasonable and documented expenses incurred in connection with the performance of their mandate and to reimbursement of any value-added tax.

### 3. Procedures for reviewing the Supervisory Board remuneration

The remuneration provisions are regularly reviewed for appropriateness by the General Partner, the Shareholder Committee and the Supervisory Board. The level of remuneration of the members of the Supervisory Board is based on the respective market environment. The requirements placed on the office of a member of the Supervisory Board are taken into account, the time required and the responsibility associated with the office. It should be borne in mind that in addition to the Supervisory Board, the Shareholder Committee also plays a key role in supervising the Management of the Company. The level of remuneration enables the Company to attract qualified candidates for the office and thus promote the long-term development of the Company.

If the review identifies a need for adjustment, the General Partner, the Shareholder Committee and the Supervisory Board shall submit an adjusted remuneration proposal to the Annual General Meeting for resolution in accordance with § 113 (3) sentence 1 AktG. If the Annual General Meeting does not approve the remuneration proposal, a revised remuneration proposal shall be submitted for resolution in accordance with §§ 113 (3) sentence 6, 120a (3) AktG at the latest at the following ordinary Annual General Meeting.

### 4. Validity period

The above provisions apply once resolved by the Annual General Meeting until a new resolution on the remuneration of the members of the Supervisory Board is adopted by the General Meeting.

## Annex to agenda item 8: Curricula vitae of the candidates nominated for the Supervisory Board

### Andreas Renschler Born 1958

Studies in industrial engineering and business administration

- 1988 – 2014** Various Positions at Daimler AG, from 2004 to 2014 member of the Executive Board (responsible for the divisions Daimler Trucks and Daimler Buses)
- 2015 – 2020** Member of the Executive Board of Volkswagen AG, responsible for the division Commercial Vehicles, Chairman of the Supervisory Boards of MAN SE, MAN Energy Solutions and Scania AB, Chief Executive Officer of Traton SE.
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA
- Since 2022** Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- GEA Group AG

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

### Tatjana Bengsch Born 1981

Studies in law

- 2011 – 2013** Various positions as a law clerk, among others at *Deutsche Gesellschaft für die Internationale Zusammenarbeit* (GIZ) in Beijing, China
- 2013 - 2014** Legal Advisor and Consultant at Sino-German legal cooperation program of *Deutsche Gesellschaft für die Internationale Zusammenarbeit* (GIZ) in Beijing, China
- 2015 – 2017** Legal Counsel at DKV Mobility Services
- 2017 – 2020** Legal Counsel at Faurecia Automotive GmbH
- Since 2020** Head of Legal, North Europe at Faurecia Automotive GmbH
- Since 2020** Member of the Supervisory Board of Faurecia Automotive GmbH
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

**Judith Buss**  
**Born 1968**

Apprenticeship as bank clerk (*Bankkauffrau*) and studies in business administration (*Diplom-Kauffrau*)

- 1995 – 1998** Project Manager Equity Capital Markets / IPOs, Westdeutsche Landesbank
- 1998 – 2000** Project Manager Corporate Finance VEBA AG
- 2000 – 2007** Vice President Mergers & Acquisitions E.ON SE
- 2007 – 2016** CFO and member of the Executive Board of the global E.ON Exploration & Production group; commercial Managing Director/CFO at various international subsidiaries of E.ON Group in Essen/Germany, Stavanger/Norway and London/UK
- 2016 – 2017** Head of Financial Governance Preussen Elektra AG at E.ON SE
- 2017 – 2019** CFO and member of the Executive Board of the global E.ON Climate & Renewables group; commercial Managing Director of E.ON Climate Renewables GmbH
- Since 2020** Independent consultant, member on the Supervisory Boards of various Energy companies (in particular, independent member on the Supervisory Board and Chairwoman of the audit committee of Uniper SE, Düsseldorf, as well as independent member on the Supervisory Board since 2020 and Chairwoman of the audit and risk committee of Ignitis Group AB, Vilnius/ Lithuania since 2025, respectively)
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA
- Since 2022** Member of the Shareholder Committee of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Uniper SE

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Ignitis Group AB, Lithuania

## Gabriele Herzog Born 1964

Studies in economics (European Business)

- 1988 – 2002** Various positions in controlling and accounting at Bahlsen, ultimately as Director Operations Controlling
- 2002 – 2012** Various director positions within controlling and finance positions at Faurecia Automotive Seating, ultimately as Director Controlling North Europe Seating Division
- 2012 – 2017** Vice President Finance at Faurecia Automotive Exteriors Business Group
- 2017 – 2020** Chief Financial Officer Europa of Faurecia Group
- 2020 – 2022** Deputy Vice President Global Business Services of Faurecia Group
- 2022 – 2024** Chief Integration Officer of Faurecia Group
- Since 2017** Managing Director of Faurecia Automotive GmbH
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA
- Since 2022** Managing Director of Forvia Germany GmbH
- Since 2024** Vice President Finance of Forvia Interiors Business Group

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- Faurecia Automotive Belgium (Member of the Board of Directors)
- Faurecia Polifleks Otomotiv Sanayi Ve Ticaret Anonim Sirketi (Deputy Chair of the Board of Directors)
- Faurecia Interior Systems South Africa (PTY) Ltd. (Member of the Board of Directors)
- Faurecia Interior Systems Pretoria (Proprietary) Limited (Member of the Board of Directors)
- Faurecia Interior Systems Sweden AB (Member of the Board of Directors)
- SAI Automotive Fradley Ltd. (Member of the Board of Directors)
- Faurecia Interior Systems Thailand Co., Ltd. (Member of the Board of Directors)
- Faurecia Automotive Espana, S.A. (Member of the Board of Directors)
- Faurecia Interior Systems SALC Espana S.L. (Member of the Board of Directors)
- Valencia Modulos Puerta, S.L. (Member of the Board of Directors)
- Faurecia Holdings Espana, S.L. (Member of the Board of Directors)
- Faurecia Interior Systems Espana, S.L. (Member of the Board of Directors)
- Faurecia Sistemas Interior Portugal Componentes Automoveis S.A. (Member of the Board of Directors)
- Faurecia Gorzow. S.A.
- Faurecia Automotive Polska S.A.

**Rupertus Kneiser**  
**Born 1955**

Studies in automation engineering

- 1979 – 1984** Development Engineer for automotive hardware and software at Robert Bosch GmbH
- 1984 – 1995** Various positions at ANT Telecom, ultimately as Head of Management Development
- 1996 – 2000** Director Management Development at Bosch Telecom
- 2000 – 2003** Vice President Human Resources at Marconi Communications
- 2003 – 2008** Various positions in human resources at Wincanton, ultimately as Director Group Organisation Development, Member of the Board of Directors, Human Resources Director
- 2008 – 2019** Various positions in human resources at Faurecia, ultimately as Vice President Human Resources Group Projects, afterwards independent management consultant
- Since 2016** Member of the Supervisory Board Faurecia Automotive GmbH, Germany
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA

Memberships in other statutory supervisory boards:

- Faurecia Automotive GmbH

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

**Andreas Marti**  
**Born 1964**

Studies in economics and organizational sciences (*Diplom-Kaufmann*)

- 1983 – 1994** Officer / Commander in the German Armed Forces
- 1994 – 2002** Various general management positions at Esso
- 2002 – 2007** Head of Human Resources, Law and Communication at Total ("Mitteldeutsche" Oil Refinery)
- 2008 – 2010** Human Resources Manager at ROCHE Diagnostics
- 2010 – 2015** Managing Director and Human Resources Director at Peugeot Citroen Germany (today Stellantis)
- Since 2015** Group Country Human Resources Director Germany, Netherlands and Austria at Faurecia and General Manager Faurecia Automotive GmbH
- Since 2022** Member of the Supervisory Board of HELLA GmbH & Co. KGaA
- Since 2025** General Manager CLARION Europa GmbH, Hannover

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of commercial enterprises:

- none

## INFORMATION ON THE CONDUCT OF THE VIRTUAL ANNUAL GENERAL MEETING

The General Partner has resolved to convene the Annual General Meeting of HELLA GmbH & Co. KGaA pursuant to § 118a AktG in conjunction with § 17a (1) of the Articles of Association of HELLA GmbH & Co. KGaA as a virtual Annual General Meeting, i.e. without the physical presence of shareholders or their authorized representatives at the venue of the Annual General Meeting, with the exception of the proxies appointed by the Company.

The virtual Annual General Meeting will be broadcast live in video and audio on **30 April 2026 from 10:00 hours (CEST)** on our shareholder portal at **www.hella.com/agm**. Shareholders or their authorized representatives who wish to participate in the virtual Annual General Meeting must register in advance (see below under "**Registration for the virtual Annual General Meeting**").

The virtual Annual General Meeting will be held at A2 Forum Rheda-Wiedenbrück, Gütersloher Str. 100 in 33378 Rheda-Wiedenbrück, in the physical presence of the Chairman of the Shareholder Committee as Chairman of the meeting, the members of the Management Board, the Chairman of the Supervisory Board, the notary commissioned to take the transcripts, the auditor and the proxies appointed by the Company. The physical presence of shareholders or their authorized representatives (except for the proxies appointed by the Company) at the venue of the Annual General Meeting is excluded.

In view of the special features of the virtual Annual General Meeting, we ask you to pay particular attention to the following information on registration, exercising voting rights and other shareholder rights.

## INFORMATION REGARDING PARTICIPATION

### Shareholder portal

The Company has set up an Internet service for shareholders or their authorized representatives for the Annual General Meeting via the shareholder portal. Duly registered shareholders or their authorized representatives can connect to the virtual Annual General Meeting electronically via the shareholder portal and thus participate in the virtual Annual General Meeting, exercise their shareholder rights by means of electronic communication and follow the entire virtual Annual General Meeting live in audio and video. Audio or video recordings are not permitted. The shareholder portal is accessible via the website **www.hella.com/agm**. In order to use the shareholder portal, you must log in with the individual access data (access code and password) that you received with your AGM ticket. The use of the shareholder portal by a proxy requires that the proxy receives the corresponding access data. Authorized intermediaries, shareholders' associations, proxy advisors and other equivalent persons pursuant to § 135 (8) AktG may also use the shareholder portal. The Company will provide them with electronic access upon request.

The shareholder portal is expected to be available from 8 April 2026.

### Registration for the virtual Annual General Meeting

Pursuant to §§ 17a (3) and 18 (1) of the Articles of Association of the Company, only shareholders who have registered for and proved their right to participate in the virtual Annual General Meeting no later than **23 April 2026, 24:00 hours (CEST) (time of receipt)** in German or English

#### ■ at the postal address:

HELLA GmbH & Co. KGaA  
c/o HCE Consult AG  
Postfach 820335  
81803 München

#### ■ or at the e-mail address:

anmeldestelle@hce-consult.de

are entitled to participate in the virtual Annual General Meeting (i.e. to connect electronically to the virtual Annual General Meeting) and to exercise their voting right. As proof, a confirmation of share ownership by the last intermediary in text form is required. A confirmation in accordance with the requirements of § 67c (3) AktG is sufficient. This certificate is regularly issued by the depository credit institution.

The proof must relate to the close of business on the 22nd day before the Annual General Meeting - i.e. **8 April 2026, 24:00 hours (CEST)** (hereinafter "record date").

The record date is the relevant date for the determination of the capacity as shareholder with regard to the participation in the virtual Annual General Meeting without in-person attendance and the exercise of the voting right. With respect to the participation in the virtual Annual General Meeting or the exercise of the voting right, only shareholders who provided the aforementioned proof will be recognized as such by the Company. The shares will not be blocked by the registration for the Annual General Meeting, i.e. even after having registered for attendance, shareholders remain free to dispose of their shares. The record date is irrelevant for the right to receive dividends.

Usually, the depository banks undertake the required registration and the transmission of the confirmation of share ownership as a service for their customers. Upon timely receipt of the registration and confirmation of share ownership, the AGM ticket for participation in the Annual General Meeting will be sent to the shareholders via the registration office together with the corresponding voting and proxy forms. Shareholders who want to attend the Annual General Meeting and use this service provided by their depository bank are advised to request their AGM ticket from their depository bank as soon as possible.

Once the registration and confirmation of share ownership have been duly received by the Company, the shareholders will be sent their individual access data for using the shareholder portal together with the AGM ticket.

## Exercise of voting rights

Voting rights may be exercised by postal vote or by issuing power of attorney and instructions to the proxies appointed by the Company or by an authorized third party in accordance with the following provisions:

### Procedure for voting by postal vote

Shareholders may cast their votes by postal voting. Only those shareholders who have registered in good time in accordance with the requirements set out above under "**Registration for the virtual Annual General Meeting**" are entitled to exercise their voting rights by postal vote. Votes cast by postal vote and modifications or revocations of postal votes may be submitted no later than **29 April 2026, 24:00 hours (CEST)** (time of receipt) by e-mail or by post using the reply form enclosed with the AGM ticket to the postal address or e-mail address specified above under "**Registration for the virtual Annual General Meeting**", provided that proper registration has been made.

In addition, the **shareholder portal**, which is expected to be available from **8 April 2026** is also available here at [www.hella.com/agm](http://www.hella.com/agm), via which the exercise of voting rights by way of **electronic postal vote as well as modifications and revocations of postal votes will be possible until the time the respective vote is closed by the Chairman of the meeting at the Annual General Meeting on 30 April 2026**. The login details for accessing the shareholder portal are provided in your AGM ticket, which you will receive after registering for the virtual Annual General Meeting in due time.

Votes already cast can be modified or revoked at any time up to the aforementioned dates. If multiple votes are received, the last vote received shall take precedence.

In the event that sub-items under an agenda item are put to the vote individually without this having been communicated in advance of the Annual General Meeting, votes cast for that entire agenda item shall be deemed as votes cast for each of the individual sub-items.

### Procedure for voting by granting authorization and issuing instructions to the proxies appointed by the Company

As a service to its shareholders, the Company has appointed Dr. Kerstin Dodel and Yannic Mönikes, both employees of HELLA Corporate Center GmbH, a subsidiary of the Company, as proxies with the right to grant sub-proxy, who can be authorized to cast votes. Proxy authorizations and instructions to the proxies appointed by the Company may be issued, modified or revoked by **post or e-mail to the postal address or e-mail address specified above under "Registration for the virtual Annual General Meeting" no later than 29 April 2026, 24:00 hours (CEST) (time of receipt)**.

In addition, the shareholder portal, which is expected to be available **from 8 April 2026**, is also available here at [www.hella.com/agm](http://www.hella.com/agm), via which it will be possible to issue and modify proxies and instructions to the proxies appointed by the Company **until the time the respective vote is closed by the Chairman of the meeting at the Annual General Meeting on 30 April 2026**. The login details for accessing the shareholder portal are provided on your AGM ticket, which you will receive after registering for the virtual Annual General Meeting in due time.

The proxies nominated by the Company may exercise the voting right only in accordance with explicit instructions of the shareholder regarding the individual agenda items open for voting. If and to the extent that there is no explicit and clear instruction, the Company's proxies will abstain from voting with respect to the respective vote.

In the event that sub-items under an agenda item are put to the vote individually without this having been communicated in advance of the Annual General Meeting, the instruction given for that entire agenda item shall be deemed the instruction given for each of the individual sub-items.

Prior to or during the virtual Annual General Meeting, the proxies nominated by the Company will not accept any orders or instructions regarding requests to speak, to raise objections against resolutions of the Annual General Meeting or to ask questions or submit motions or election proposals.

### Procedure for voting by an authorized third party

Subject to statutory laws, shareholders have the option of having their voting rights exercised by a proxy, e.g. a financial institution, a shareholders' association or another person or institution specified in § 135 (8) AktG. Also in this case, the shareholder or the authorized representative must ensure timely registration in accordance with the requirements set forth above under "**Registration for the virtual Annual General Meeting**".

The granting, revocation and proof of proxy provided to the Company must be made in text form (§ 126b of the German Civil Code – Bürgerliches Gesetzbuch "BGB"). The granting and proof of proxy vis-à-vis the Company as well as modifications and revocations can be provided by e-mail or by mail to the postal address or e-mail address stated above under "**Registration for the virtual Annual General Meeting" no later than 29 April 2026, 24:00 hours (CEST) (time of receipt)**". Please use the proxy form attached to the AGM ticket for the granting and proof of proxy vis-à-vis the Company. The proxy form is also available on the Company's website at [www.hella.com/agm](http://www.hella.com/agm). Furthermore, the shareholder portal at [www.hella.com/agm](http://www.hella.com/agm) is expected to be available from **from 8 April 2026** to you to grant, modify or revoke a proxy. The login details for accessing the shareholder portal are provided on your AGM ticket, which you will receive after registering for the virtual Annual General Meeting in due time. The use of the shareholder portal by the proxy requires that the proxy receives the corresponding access data.

On the day of the virtual Annual General Meeting, proxies can only be granted, modified or revoked via the shareholder portal at [www.hella.com/agm](http://www.hella.com/agm).

The transmission channels referenced above are also available up to the aforementioned dates if the proxy is to be granted by declaration vis-a-vis the Company; in this case, separate proof of the granting of the proxy is not required. The revocation or modification of a proxy already granted can also be declared directly vis-à-vis the Company via the aforementioned transmission channels by the aforementioned dates.

If a credit institution, a shareholders' association or another person or institution named in § 135 (8) AktG is authorized, the procedure, form and revocation of the authorization are subject to special rules. Please contact the relevant credit institution, shareholders' association or other person or institution named in § 135 (8) AktG for further details.

With exception of proxies nominated by the Company, proxies cannot participate in the virtual Annual General Meeting in person. They can exercise the voting right on behalf of the shareholders represented by them solely by way of (electronic) postal voting or by granting (sub-)proxy to the proxies nominated by the Company.

## INFORMATION ON THE RIGHTS OF SHAREHOLDERS

### **pursuant to §§ 118a (1), 122 (2), 126, 127, 130a, 131 (1) and (1d), 245 AktG**

#### **Motions to extend the agenda at the request of a minority pursuant to § 122 (2) AktG**

Shareholders whose shares together account for one-twentieth of the nominal capital or a notional interest of € 500,000 may request pursuant to § 122 (2) AktG that items be included in the agenda and published. Each new item must be accompanied by a statement of reasons or a proposed resolution. The request must be sent in writing to the General Partner and must be received by the Company at the postal address or e-mail address stated below under "**Shareholders' counter motions and election proposals pursuant to §§ 118a (1) sentence 2 no. 3, 126, 127, 130a (5) sentence 3 AktG" no later than 30 days before the Annual General Meeting, i.e. at the latest by 30 March 2026, 24:00 hours (CEST)**". Furthermore, the applicants must provide proof that they have been the holders of the aforesaid minimum shareholding for at least 90 days prior to the date of receipt of the request and that they will continue to hold such shareholding until the General Partner has decided on the request. As proof, a confirmation of share ownership in text form by the last intermediary is required. A confirmation pursuant to the requirements of § 67c (3) AktG will suffice.

Motions to extend the agenda that are to be published and that have not already been published on convocation of the Annual General Meeting will be published in the Federal Gazette without undue delay following receipt of the request and will be transmitted for publication to such media which can reasonably be expected to disseminate the information in the entire European Union. These motions will additionally be published on the Company's website at

**[www.hella.com/agm](http://www.hella.com/agm)**

and communicated in accordance with § 125 (1) sentence 3 AktG.

#### **Shareholders' counter motions and election proposals pursuant to §§ 118a (1) sentence 2 no. 3, 126, 127, 130a (5) sentence 3 AktG**

Each shareholder is entitled to submit counter motions in respect of proposals made by the General Partner, the Shareholder Committee and/or the Supervisory Board regarding specific items on the agenda, as well as proposals for the elections on the agenda (§§ 126 (1), 127 AktG).

Subject to § 126 (2) and (3) AktG and §§ 127 sentence 1, 126 (2) and (3), 127 sentence 3 AktG, respectively, counter motions and election proposals of shareholders will exclusively be made accessible on

the Company's website at **[www.hella.com/agm](http://www.hella.com/agm)**, provided that the conditions set forth below are met. The counter motions and election proposals will be made accessible including the shareholder's name, the statement of reasons, the information pursuant to § 127 sentence 4 AktG and the management's comments, if any.

Counter motions that are to be made accessible must be directed against a proposal of the General Partner, the Shareholder Committee and/or the Supervisory Board and must address a specific item on the agenda and include a statement of reasons.

Election proposals that are to be made accessible must relate to the elections on the agenda; they do not need to include a statement of reasons.

Counter motions, including the statement of reasons, that are to be made accessible and are directed against a proposal of the General Partner, the Shareholder Committee and/or the Supervisory Board regarding a specific item on the agenda as well as election proposals by shareholders relating to the elections on the agenda must be received by the Company **no later than 14 days before the Annual General Meeting, i.e. at the latest by 15 April 2026, 24:00 hours (CEST)** at the address below.

#### ■ **at the postal address:**

HELLA GmbH & Co. KGaA  
Dr Kerstin Dodel  
Head of Investor Relations  
Rixbecker Straße 75  
59552 Lippstadt, Germany

#### ■ **or at the e-mail address:**

[hauptversammlung@hella.com](mailto:hauptversammlung@hella.com)

Motions or election proposals sent to any other address will not be considered.

In accordance with § 126 (4) AktG, motions or election proposals by shareholders that are to be made accessible pursuant to § 126 (1) to (3) AktG or § 127 AktG are deemed to have been submitted at the time they are made accessible. Shareholders who are duly registered for the virtual Annual General Meeting may exercise their voting rights on the motion or election proposal at that point in time, provided that the requirements for exercising voting rights set out in this convocation are met.

If the shareholder submitting the motion or the election proposal is not duly authorized and not duly registered for the virtual Annual General Meeting, the motion does not have to be dealt with at the meeting.

In addition, shareholders connected to the meeting electronically may also submit motions and election proposals in accordance with § 118a (1) sentence 2 no. 3 AktG as part of their right to speak (see in detail below in the section "**Right to speak at the Annual General Meeting in accordance with §§ 118a (1) sentence 2 no. 7, 130a (5) and (6) AktG**") in the virtual Annual General Meeting by means of video communication.

#### **Shareholders' rights to information pursuant to §§ 118a (1) sentence 2 no. 4, 131 (1) and (1d) AktG**

Every shareholder connected electronically to the virtual Annual General Meeting is granted a right to information in accordance with §§ 118a (1) sentence 2 no. 4, 131 (1) AktG by means of elec-

tronic communication, i.e. the General Partner must provide them with information on the Company's affairs, including the Company's legal and business relationships with affiliated companies and the situation of the Group and the companies included in the consolidated financial statements, upon request during the virtual Annual General Meeting, insofar as this is necessary for the proper assessment of the subject matter of the agenda item. They also have the right to ask questions in the virtual Annual General Meeting by means of electronic communication regarding all answers given by the General Partner in the virtual Annual General Meeting in accordance with § 131 (1d) AktG.

It is intended that the Chairman of the meeting will stipulate in accordance with § 131 (1f) AktG that the right to information as well as the right to ask questions may only be exercised in the virtual Annual General Meeting by means of video communication via the shareholder portal. The right to information and the right to ask questions are exercised in the virtual Annual General Meeting as part of exercising the right to speak.

#### **Opportunity to submit statements in accordance with §§ 118a (1) sentence 2 no. 6, 130a (1) to (4) AktG**

In accordance with §§ 118a (1) sentence 2 no. 6, 130a (1) to (4) AktG, shareholders who are duly registered for the virtual Annual General Meeting have the right to submit statements regarding the agenda items by means of electronic communication in German or English **no later than 5 days before the Annual General Meeting, i.e. at the latest by 24 April 2026, 24:00 hours (CEST) (time of receipt)**. Such statements must be submitted to the Company in text form as a file in PDF format with a maximum file size of 50 MB in accordance with the procedure provided for this purpose exclusively via the shareholder portal. Duly submitted statements will be made available on the shareholder portal.

We request that the scope of statements be limited to an appropriate level to enable shareholders to properly review the statements. We will publish statements by shareholders and their authorized representatives that are to be made accessible, including the name and place of residence or registered office of the submitting shareholder or his authorized representative, for duly registered shareholders in the shareholder portal at **www.hella.com/agm no later than 4 days before the Annual General Meeting, i.e. at the latest by 25 April 2026, 24:00 hours (CEST)**.

Motions and election proposals, requests, questions and objections to resolutions of the Annual General Meeting contained in the statements submitted will not be considered in the virtual Annual General Meeting; the submission of motions or election proposals, the exercise of the right to information, the submission of requests and the filing of objections to resolutions of the Annual General Meeting is only possible via the channels described separately in this convocation.

#### **Right to speak at the Annual General Meeting in accordance with §§ 118a (1) sentence 2 no. 7, 130a (5), (6) AktG**

Shareholders and their authorized representatives connected electronically to the virtual Annual General Meeting have the right to speak at the meeting in accordance with §§ 118a (1) sentence 2 no. 7, 130a (5) AktG by means of video communication. Appropriate video and audio transmission must be guaranteed by the shareholder. From approximately one hour before the start

of the Annual General Meeting, a virtual registration table will be set up in the shareholder portal at **www.hella.com/agm**, where shareholders or their authorized representatives can register to speak. Speeches can also include motions and election proposals in accordance with § 118a (1) sentence 2 no. 3 AktG as well as requests for information and questions in accordance with §§ 118a (1) sentence 2 no. 4, 131 AktG.

To exercise the right to speak, shareholders require an internet-enabled device (e.g. PC, laptop, tablet or smartphone) that has an (integrated or external) camera and an (integrated or external) microphone that can be accessed from the browser as well as stable, sufficient Internet bandwidth. It is not necessary to install software components or apps on the device. Further information (e.g. on compatible browsers) can be found on the shareholder portal. The Company reserves the right to check the functionality of the video communication between the shareholder or his authorized representative and the Company during the virtual Annual General Meeting before a speech and to reject it if the functionality is not ensured.

The Chairman may organize and limit the shareholders' as well as the shareholders' authorized representative's right to ask questions and speak appropriately in terms of time. In particular, the Chairman is entitled to set a reasonable time limit, already at the beginning of or during the shareholders' meeting, for the duration of the entire shareholders' meeting, for discussing the individual agenda items as well as for speaking and asking questions in general or for each individual speaking or asking questions at the meeting.

#### **Objection to a resolution of the Annual General Meeting pursuant to §§ 118a (1) sentence 2 no. 8, 245 sentence 1 no. 1 AktG**

In accordance with §§ 118a (1) sentence 2 no. 8, 245 sentence 1 no. 1 AktG, duly registered shareholders or their authorized representatives who are connected electronically to the Annual General Meeting have the right to object to resolutions of the Annual General Meeting by means of electronic communication for recording in the notary's transcript. Such an objection must be submitted to the Company in text form via the shareholder portal between the start and end of the virtual Annual General Meeting on 30 April 2026. The notary authorized the Company to accept objections via the shareholder portal and will receive the objections via the shareholder portal.

#### **Explanatory notes regarding the rights of shareholders**

Further information on the rights of shareholders pursuant to §§ 118a (1), 122 (2), 126, 127, 130a, 131 (1) and (1d), 245 AktG are also available on the Company's website at **www.hella.com/agm**.

#### **Information regarding the shareholder hotline**

Shareholders and financial institutions may send any questions regarding the Annual General Meeting of HELLA GmbH & Co. KGaA via e-mail to **anmeldestelle@hce-consult.de**.

In addition, a shareholder hotline will be available to you Monday to Friday – except on public holidays – from 9:00 to 17:00 hours (CEST) at the telephone number **+49 (0) 30 814 533 828**. Further information is also available on the Company's website at **www.hella.com/agm**.

## Number of shares and voting rights

As at the date of convocation of the Annual General Meeting, the total number of shares amounts to 111,111,112.

As at the date of convocation of the Annual General Meeting, the total number of voting rights amounts to 111,111,112.

## Website of the Company on which the information pursuant to § 124a AktG is available

The convocation to the Annual General Meeting, together with the information and explanations required under applicable law, is also available on the Company's website at [www.hella.com/agm](http://www.hella.com/agm). There you can also find the additional information pursuant to § 124a AktG.

## Information on data protection for shareholders

The EU General Data Protection Regulation (GDPR) has been in force since 25 May 2018. In the following, we will inform you about the processing of your personal data by HELLA GmbH & Co. KGaA and your rights under data protection law.

In its function as the controller of personal data, HELLA GmbH & Co. KGaA processes personal data of shareholders and their authorized representatives (in particular their name, address, place of residence, number of shares, type of share, type of share ownership as well as the number of the AGM ticket, and the access data to the shareholder portal, including the used IP address) in compliance with the EU General Data Protection Regulation, the German Federal Data Protection Act (Bundesdatenschutzgesetz - BDSG), the German Stock Corporation Act and with all other relevant legal provisions. Additionally, where a shareholder or shareholder representative contacts the Company, the Company will process those personal data that are necessary to answer any requests or queries (e.g. the contact data of that shareholder or shareholder representative, such as e-mail address or telephone number). Where relevant, the Company will also process personal data contained in motions, questions, election proposals and requests of the shareholders or shareholder representatives in connection with the virtual Annual General Meeting. The processing of personal data (e.g. for statements submitted in advance, motions to extend the agenda, for counter motions, election proposals, for submitted objections and for requests to speak) is required under applicable law for the orderly preparation, conduct and follow-up of the virtual Annual General Meeting of HELLA GmbH & Co. KGaA and for the exercise of voting rights, as well as for following the virtual Annual General Meeting by means of electronic connection. The Company broadcasts the virtual Annual General Meeting for these purposes in the shareholder portal and in the back office for shorthand notes. The legal basis for the processing is Art. 6 (1) sentence 1 letter c) GDPR in conjunction with § 67e, §§ 118 et seqq., § 130a AktG and, insofar as technically necessary cookies are used for the operation of the shareholder portal, § 25 (2) No. 2 of the Telecommunications-Digital Services-Data Protection Act (TDDDG). If the shareholders do not provide their personal data themselves, we will obtain such data via the registration office of the credit institution that the shareholders have entrusted with the safekeeping of their shares (so-called last intermediary). Participation in the virtual Annual General Meeting is not possible without the provision of personal data.

In addition, to the extent it is required to organize the Annual General Meeting, data may be processed on the basis of prevailing legitimate interests of the Company (Art. 6 (1) lit. f). GDPR). The legitimate interests pursued by the Company include the proper organization and conduct of the General Meeting. In this

respect, it is not necessary for shareholders or their authorized representatives to provide their personal data.

In addition, HELLA GmbH & Co. KGaA is subject to various other legal obligations that may require the processing of personal data of shareholders or their authorized representatives. These legal obligations may arise, for example, from regulatory, sanction, commercial and tax regulations. In this case, the respective legal requirements provide the legal basis for processing in conjunction with Art. 6 (1) sentence 1 letter c) GDPR.

If it is intended to process the shareholders' personal data for other purposes, the shareholders will be notified in advance in accordance with the applicable law provisions.

HELLA GmbH & Co. KGaA will commission external service providers for maintaining the technical organization of the virtual Annual General Meeting, who will process personal data of shareholders or shareholder representatives on behalf of HELLA GmbH & Co. KGaA. The external service providers commissioned by HELLA GmbH & Co. KGaA for the purpose of organizing the virtual Annual General Meeting will process the shareholders' and their representatives' personal data exclusively as instructed of HELLA GmbH & Co. KGaA and only to the extent this is necessary for the performance of the services commissioned. Each of the employees of HELLA GmbH & Co. KGaA as well as all staff of commissioned service providers who have access to and/or process shareholders' and their representatives' personal data are obliged to treat such data confidentially. Also, personal data of shareholders and shareholder representatives participating in the virtual Annual General Meeting can be viewed subject to the statutory requirements (in particular in the list of participants or in the context of a publication of shareholder requests for additions to the agenda as well as counter motions and election proposals). The legal basis in these cases is Art. 6 (1) sentence 1 letter c) GDPR in conjunction with. §§ 67, 67e, 118 et seq. AktG or, if there is no legal obligation to publish the personal data, Art. 6 (1) sentence 1 letter f) GDPR (legitimate interests of HELLA GmbH & Co. KGaA).

In the event that HELLA GmbH & Co. KGaA, in the course of the technical organization of the virtual Annual General Meeting, transfers personal data to service providers located outside the European Economic Area (EEA), the transfer will only take place to the extent that the EU Commission has confirmed that the third country offers an adequate level of protection according that other adequate data protection safeguards exist (e. g. binding corporate rules on data protection pursuant to Art. 47 GDPR or standard contractual clauses approved by the EU Commission).

Within HELLA GmbH & Co. KGaA, the persons and bodies only receive access to personal data to the extent that this is necessary for the fulfilment of their duties (need-to-know principle).

HELLA GmbH & Co. KGaA will erase or anonymize the personal data of the shareholders and shareholder representatives in accordance with the statutory provisions as soon as and to the extent that the two-year inspection period in accordance with § 129 (4) AktG has expired, the personal data is no longer required for the original purpose of collection or processing, and if the data is no longer required in connection with administrative or court proceedings, if any, and if no statutory record retention requirements apply. If you authorize the proxy nominated by the Company for the Annual General Meeting, it is required by law that the data serving as confirmation of authorization is to be recorded in a verifiable manner and stored for three years with access protection (§ 134 (3) sentence 5 AktG). Where possible, your personal data will be anonymized.

Subject to the statutory requirements, the fulfilment of which must be assessed on a case-by-case basis, the shareholders or shareholder representatives, as the case may be, have the right to receive information about the processing of their personal data, to require rectification or erasure of their personal data or the restriction of the processing, or to receive their personal data in a structured, common and machine-readable formats. Furthermore, shareholders and their authorized representatives have the right to lodge a complaint with a competent supervisory authority. If personal data is processed on the basis of Art. 6 (1) sentence 1 letter f) GDPR, the shareholders and the shareholder representatives, as the case may be, will also have a right to object to the processing of their personal data subject to the statutory requirements, the fulfilment of which must be assessed on a case-by-case basis.

You can assert these rights free of charge by using the e-mail address **dataprivacy@hella.com** or by using the following contact information:

■ **HELLA GmbH & Co. KGaA**

Rixbecker Straße 75  
59552 Lippstadt, Germany  
Telefax: +49 (0) 2941 38 71 33

You may contact our data protection officer under:

■ **HELLA GmbH & Co. KGaA**

– Data Protection Officer –  
Rixbecker Straße 75  
59552 Lippstadt, Germany  
E-mail: [dataprivacy@hella.com](mailto:dataprivacy@hella.com)

Information on data protection can also be found at [www.hella.com/agm](http://www.hella.com/agm).

**Lippstadt, March 2026**

**HELLA GmbH & Co. KGaA**  
**The General Partner**



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