

# OUR COMMITMENT TO ENVIRONMENT, HEALTH & SAFETY

As a responsible company, the protection of our employees' health and safety is of the utmost importance. Every accident is one to many as it might affect the life of an employee and his family. The protection of the planet and thus the careful use of re-sources and energy is of great importance to us as well.

We have committed ourselves to ensure environmental protection and safe, ergonomic and healthy workplaces. Therefore, our environmental, health and safety standards focus on a culture of prevention, and we continually optimize our products, technologies and processes for a better environmental performance – considering:

- our impact on the climate change, circular economy and waste
- the prevention of air, water, soil and noise pollution
- the protection of water resources and biodiversity.

Through an environmentally friendly design of our products and technologies, we ensure that energy efficiency, recycling requirements and substance restrictions are incorporated along the product life cycle. Especially the reduction of energy and fuel consumption, the saving of resources and the minimization of CO2 emissions are key aspects of our development and innovation efforts in all activities, products and services.

We aim to reduce our GHG emissions hence we are committed to report our GHG emissions yearly with the reduction measures in the form of sustainability reporting.

# FORVIA HELLA EHS POLICY

The protection of our employees and of the nature are key aspects for HELLA – we are a responsible member of the society - locally and globally.

We comply with all legal regulations and other obligations which apply to our organization while we protect and respect the rights of human beings and nature.

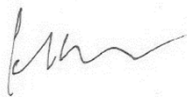
Our employees are crucial to our success. we provide safe and healthy working conditions to protect our employees and business partners.

We have established a program with detailed targets for the continual improvement of environmental protection, health & safety and to enhance our management system performance.

We eliminate hazards and reduce risks in our processes and activities by systematically assessing EHS aspects in our business and prioritizing prevention.

In this context, we also consider sustainability aspects by expanding the use of renewable energies and improving the consumption and quality of water, waste and hazardous materials - including the related emissions.

We involve our employees, workers representatives as well as our business partners within our environmental health and safety activities.



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