

HELLA Group Overview

June 2017

HELLA – Partner of the automotive industry and the aftermarket for over 100 years

FACTS & FIGURES

- Global market-listed, family-owned company with more than 125 locations in roughly 35 countries
- Sales of € 6.4 billion FY 2015/2016
- Approx. 34,000 employees worldwide, thereof over 6,000 in Research & Development
- One of the top 40 automotive suppliers in the world and one of the 100 largest German industrial companies

SEGMENT

Automotive Lighting

Sales:

~ € 2.7 bill.

Automotive Electronics

Sales:

~ € 2.1 bill.

Aftermarket

Sales:

~ € 1.2 bill.

Special Applications

Sales:

~ € 0.3 bill.

PRODUCT EXAMPLES



Full-LED Headlamps



Glare-free beam light



Energy Management



Accelerator pedal sensors



Spare Parts /
Workshop equipment



Wholesale

Lighting technology for Special original equipment



Lighting technology for marine



Corporate Structure



Sales Automotive

Dr. Matthias Schöllmann

Finance and Controlling

Bernard Schäferbarthold

Human Resources. Information Technology and Logistics

Stefan Osterhage

Purchasing, Quality, Legal and Compliance

Dr. Rolf Breidenbach

Dr. Jürgen Behrend

Managing General Partner

Business Segment Automotive

Business Division Lighting

Markus Bannert

Executive Board:

Dr. Michael Babo, Dr. Andreas Brinkhoff. Michael Colberg, Kamislav Fadel.

Dr. Christof Hartmann. Sandra Kißler.

John Kuijpers, Dr. Ulf Merschmann.

Ignacio Moreno Betanzo, Michael Sohn,

Matthias Thiemann

Dr. Rolf Breidenbach President and CEO

Business Segment Aftermarket

Business Segment Special Applications

Business Division Aftermarket & Special Applications

Dr. Werner Benade

Executive Board:

Stefan van Dalen, Dominik Görts.

Dr. Andreas Habeck.

Violetta Sosna.

Dr. Nicolas Wiedmann

International HELLA Companies

Business Division

Dr. Rolf Breidenbach

Executive Board:

Dr. Christian Amsel,

Dr. Naveen Gautam.

Electronics

Heiko Berk.

Jens Grösch.

Ralf Kuhl,

Michael Jaeger,

Gerold Lucas.

Frank Petznick,

Jörg Weisgerber,

Joachim Ziethen

Bernd Münsterweg,

General Partners: Dr. Jürgen Behrend, HELLA Geschäftsführungsgesellschaft mbH Management Board of HELLA Geschäftsführungsgesellschaft mbH:

Dr. Rolf Breidenbach (CEO), Markus Bannert, Dr. Werner Benade, Stefan Osterhage, Bernard Schäferbarthold, Dr. Matthias Schöllmann Chairman of the Supervisory Board: Prof. Dr. Michael Hoffmann-Becking

Shareholder Committee: Manfred Wennemer (Chairman), Roland Hammerstein, Dr. Gerd Kleinert, Klaus Kühn, Dr. Matthias Röpke, Konstantin Thomas



History

1899 – 2016: Milestones





Founding of the Westfälische Metall Industrie AG

1899



HELLA becomes a trademark

1908



First factory abroad in Australia

1961



Start of production in China



Beginning of Network Strategy: Joint Venture for air conditioning control units and front-end modules with Behr



Continuation of Network Strategy: Joint Venture for diagnostics with Gutmann;

Joint Venture for chassis electronics and driver assistance systems with Mando





HELLA becomes a listed company On 11 November **2014 HELLA** shares are traded for the first time on the Frankfurt Stock Exchange.



MULTIBEAM LED:

84 individually controllable LEDs per headlamp adjust the light distribution dynamically, depending on traffic, weather, and road conditions. The adaptive High Beam Assistant Plus also ensures that high beam is used more

frequently

- · 12% global market share* in lighting business. top 2 Europe*
- · Leading market position with regard to selected electronic products
- One of the largest trade organizations for spare parts in Europe
- · More than 125 locations in roughly 35 countries
- More than 10 **Joint Ventures**

2016 **Today**

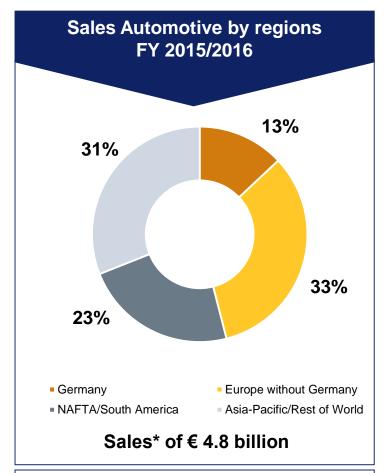
2014



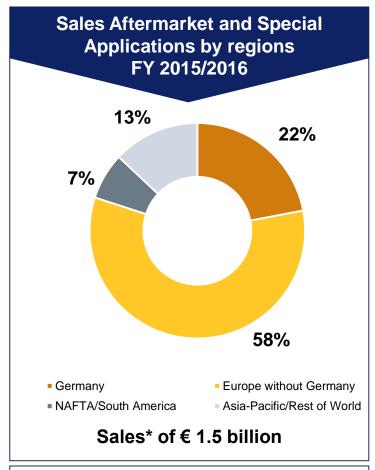
¹⁹⁹² 1999

^{*} Based on a market study commissioned by HELLA

Regional market coverage by location of end customers FY 2015/2016













Business development FY 2014/2015 - FY 2015/2016

Key figures of the income statement	Fiscal Year 2014/2015	Fiscal Year 2015/2016	Change
Sales in € billion	5.8	6.4	9%
Adjusted EBITDA in € million (% of sales)	781 (13.4%)	858 (13.5%)	10%
EBITDA in € million (% of sales)	766 (13.1%)	816 (12.8%)	7%
Adjusted EBIT in € million (% of sales)	445 (7.6%)	476 (7.5%)	7%
EBIT in € million (% of sales)	430 (7.4%)	420 (6.6%)	-2%



Development of key figures FY 2013/2014 – 2015/2016

Important key figures	Fiscal Year 2013/2014	Fiscal Year 2014/2015	Fiscal Year 2015/2016
Equity in € billion	1.3	1.9	2.0
Equity Ratio	30%	39%	40%
Net Debt / EBITDA	0.6x	0.2x	0.3x
Research & Development Expenditure in € million	514	544	623
Employees as of balance sheet date (May 31)	30,692	31,864	33,689



Global network

→ 33,689 employees* are working for HELLA at more than 125 locations in roughly 35 countries
Europe without Germany 13,389 employees



^{*} As of balance sheet date (May 31, 2016)

