Annual General Meeting

of HELLA GmbH & Co. KGaA on 28 April 2023



Issuing a power of attorney and instructions to proxies nominated by the company

If you do not wish to attend the Annual General Meeting in person or represented by a third party, you may have your voting rights exercised at the Annual General Meeting in accordance with your instructions through proxies nominated for this purpose by the company. HELLA GmbH & Co. KGaA has nominated Dr. Kerstin Dodel and Dr. Ann-Katrin Dittschar, both of whom are employed by Hella Corporate Center GmbH, an affiliated company of HELLA GmbH & Co. KGaA, Lippstadt/Germany, to act as proxies, each with sole power of representation and an exemption from the restrictions of § 181 of the German Civil Code (BGB) as well as the right to grant a substitute power of attorney. The form on the reverse side can be used for granting a power of attorney and for issuing instructions to the proxies nominated by the company. However, it is also possible to issue a different power of attorney (including instructions) in text form. Powers of attorney and instructions to the proxies nominated by the company may be issued, modified and revoked until **no later than 27 April 2023, 24:00 (CEST) (time of receipt)** by post or e-mail at the following addresses:

postal address: HELLA GmbH & Co. KGaA, c/o Link Market Services GmbH,

Landshuter Allee 10, 80637 München, Germany

or electronically at the e-mail-address: inhaberaktien@linkmarketservices.de

On the day of the Annual General Meeting, powers of attorney and instructions to the proxies may be granted, modified or revoked at the Annual General Meeting's entrance and exit control using a form provided for these purposes. In case multiple statements are received, priority is given to the most recently received statement. The proxies may exercise the voting right only in accordance with explicit instructions of the shareholder regarding the individual agenda item. If and to the extent that there is no explicit and clear instruction, the company's proxies will abstain from voting with respect to the respective agenda item. In the event that sub-items under an agenda item are put to the vote individually without this having been communicated in advance of the Annual General Meeting, the instruction given for that entire agenda item shall be deemed the instruction given for each of the individual sub-items.

Please note that the proxies nominated by the company may only accept instructions on the vote on such motions to which proposals by the General Partner, the Shareholder Committee and/or the Supervisory Board pursuant to § 124 (3) German Stock Corporation Act (AktG) or by shareholders pursuant to §§ 124 (1), 122 (2) sentence 2 AktG exist that have been published together with this convocation or later or that have been made available pursuant to §§ 126, 127 AktG. The proxies nominated by the company cannot accept any orders or instructions for requests to speak, to appeal against resolutions of the Annual General Meeting or to ask questions or submit motions or election proposals.

If a shareholder or an authorised third party personally attends the Annual General Meeting, the power of attorney and the instructions previously issued to the proxies nominated by the company shall be deemed revoked automatically.

Annual General Meeting of HELLA GmbH & Co. KGaA on 28 April 2023



Issuing a power of attorney and instructions to proxies nominated by the company

Please forward the fully completed form for issuing a power of attorney and instructions to the proxies

HELLA GmbH & Co. KGaA, c/o Link Market Services GmbH Landshuter Allee 10, 80637 München, Germany e-Mail: inhaberaktien@linkmarketservices.de Admission / AGM ticket details Name(s) Admission / AGM ticket number Number of shares according to admission / AGM ticket to issue instructions: Power of attorney: I/we hereby grant power of attorney to the proxies nominated by HELLA GmbH & Co. KGaA, Dr. Kerst and Dr. Ann-Katrin Dittschar, both of whom are employed by Hella Corporate Center GmbH, an affiliate of HELLA GmbH & Co. KGaA, Lipsstadt/Germany, each of whom shall have sole power of representation exempt from the restrictions of § 181 of the German Civil Code (BGB) as well as entitled to grant a substite power of attorney, in order to represent me/us at the Annual General Meeting of HELLA GmbH & Co. KG scheduled to take place on 28 April 2023, disclosing my/our name(s), and to exercise my/our voting right on my/our behalf in accordance with the instructions issued below. Instructions (Please give instructions to the proxies nominated by the company for them to exercise your voting right You are only allowed to give a single instruction for every item on the agenda.) Agenda item Yes No 1. Resolution to approve the annual financial statements of HELLA GmbH & Co. KGaA for the short fiscal year 2022 2. Resolution ratifying the acts of management of the General Partner for the short fiscal year 2022 4. Resolution ratifying the acts of management of the members of the Supervisory Board for the short fiscal year 2022		ninated by the company, together with the following address until no later the	•	_		mber, dii	rectly	
Name(s) Admission / AGM ticket number Number of shares according to admission / AGM ticket number It is imperative to issue instructions: Power of attorney: I/we hereby grant power of attorney to the proxies nominated by HELLA GmbH & Co. KGaA, Dr. Kerst and Dr. Ann-Katrin Dittschar, both of whom are employed by Hella Corporate Center GmbH, an affiliate of HELLA GmbH & Co. KGaA, Lippstadt/Germany, each of whom shall have sole power of representation exempt from the restrictions of § 181 of the German Civil Code (BGB) as well as entitled to grant a substite power of attorney, in order to represent me/us at the Annual General Meeting of HELLA GmbH & Co. KG scheduled to take place on 28 April 2023, disclosing my/our name(s), and to exercise my/our voting right on my/our behalf in accordance with the instructions issued below. Instructions (Please give instructions to the proxies nominated by the company for them to exercise your voting right You are only allowed to give a single instruction for every item on the agenda.) Agenda item Yes No 1. Resolution to approve the annual financial statements of HELLA GmbH & Co. KGaA for the short fiscal year 2022 2. Resolution on the appropriation of distributable profit 3. Resolution ratifying the acts of management of the General Partner for the short fiscal year 2022 4. Resolution ratifying the acts of management of the members	La	ndshuter Allee 10, 80637 München, Ge	ermany					
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HELLA GmbH & Co. KGaA for the short fiscal year 2022 2. Resolution on the appropriation of distributable profit 3. Resolution ratifying the acts of management of the General Partner for the short fiscal year 2022 4. Resolution ratifying the acts of management of the members	Ag	enda item			Yes	No	Abstenti	on
 3. Resolution ratifying the acts of management of the General Partner for the short fiscal year 2022 4. Resolution ratifying the acts of management of the members 	1.							
General Partner for the short fiscal year 2022 4. Resolution ratifying the acts of management of the members	2.	Resolution on the appropriation of d	istributable profit					
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5. Resolution ratifying the acts of management of the members of the Shareholder Committee for the short fiscal year 2022	5.	, ,	~					paş

Annual General Meeting of HELLA GmbH & Co. KGaA on 28 April 2023



Admission / AGM ticket details	5				
Name(s)	Admission / AGM ticket number	Number of shares according to admission / AGM ticket			
Agenda item		Yes	No	Abstention	
	the audit of the annual financial statement statements for the fiscal year 2023				
7. Resolution on the approval of t	the remuneration report 2022				
	Resolution on the approval of the remuneration system for the members of the Management Board				
9. Resolution on the remuneration of the Shareholder Committee	n				
10. Approval of a profit transfer ag FWB Kunststofftechnik GmbH o					
Any counter-motions and propo	solution proposals published in the Fedosals for elections that have been brougle available will exclusively be published	ht forward by shar	eholde	rs regarding	
=	Signature(s) or legible name(s) of the person(s) issuing the power of attorney pursuant to § 126b of the German Civil Code (BGB)				
Telephone number in case of que	eries (optional):				